

The Approval and Accreditation of Qualifications and Apprenticeships (AAQA)

First edition

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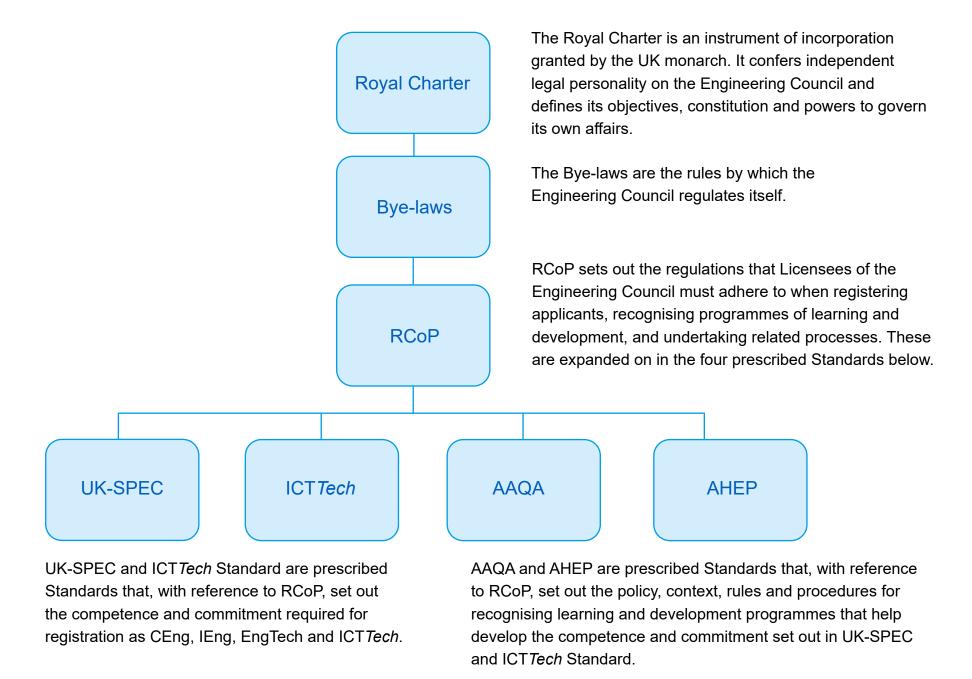
# Hierarchy of regulations and prescribed standards

The Engineering Council is the UK's regulatory body for the engineering profession. It operates under a Royal Charter and is governed by a Board that represents UK Licensees as well as individuals from industries and sectors with an interest in the regulation of the profession.

This document is one in a series of closely related publications:

- Registration Code of Practice (RCoP)
- The UK Standard for Professional Engineering Competence and Commitment (UK-SPEC)
- Information and Communications Technology Technician
   Standard (ICTTech Standard)
- Approval and Accreditation of Qualifications and Apprenticeships (AAQA)
- Accreditation of Higher Education Programmes (AHEP)

The Engineering Council publishes these documents on behalf of the UK engineering profession, with whom they were developed and are kept under review. The relationship between these publications is:



The Engineering Council also publishes policy statements, guidance for institutions and guidance for individuals.

These, along with all the publications listed above, are available on the Engineering Council website: <a href="https://www.engc.org.uk">www.engc.org.uk</a>

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## **Foreword**

Engineers and technicians respond to the needs of both society and business, solving complex challenges. Engineers and technicians work in the art and practice of changing our world, enhancing welfare, health and safety while paying due regard to the environment.

Society places great faith in the engineering profession, trusting its members to regulate themselves. By achieving and demonstrating professional competence and commitment for the purpose of registration, engineers and technicians demonstrate that they are worthy of that trust.

This document forms part of the Standard used by the UK engineering profession to assess the competence and commitment of individual engineers and technicians. It was developed collaboratively in consultation with engineers representing the breadth of the profession, from industry, academia and many different disciplines and specialisms.

### Welcome

#### The purpose of AAQA

This Standard is for the Approval and Accreditation of Qualifications and Apprenticeships (AAQA). It sets out how Engineering Council Licensees recognise education and training programmes, through approval or accreditation, with reference to the:

- Process to be followed
- Learning outcomes and/or competence that must be demonstrated
- Requirements for approval and accreditation
- Evidence that Licensees should seek in order to confer approval or accreditation of a programme.

This Standard covers the approval and accreditation of programmes of learning (hereafter 'programmes') in relation to the levels set by the Engineering Council for professional registration as an engineer or technician.

**Please note:** though the Engineering Council sets the Standards for registration and for approval and accreditation (including this document), individuals are registered and programmes are approved or accredited by Licensees – engineering institutions licensed by the Engineering Council.

When reviewing a training or education programme against this document, Licensees assess whether that programme provides some, or all, of the knowledge, understanding and competence that underpins eventual registration in the following registration categories:

- Engineering Technician (EngTech)
- Information and Communications Technology Technician (ICTTech)
- Incorporated Engineer (IEng)
- Chartered Engineer (CEng)

#### Who AAQA is for

Many different groups will find this document useful. However, it has been written primarily for these audiences:

- Licensees undertaking approval and accreditation of qualifications, training programmes and apprenticeships
- Awarding organisations and other organisations that are responsible for the development and delivery of qualifications, training programmes and apprenticeships, including educational institutions and employers
- Individuals and employers who want to know whether or not they or their staff have the knowledge, understanding and competence required for registration, and what they need to do to meet the relevant standard.

# A note on future changes to the education and skills landscape

Please note, this first edition of the Approval and Accreditation of Qualifications and Apprenticeships (AAQA) Standard has been written at a time when significant changes are anticipated with regards to the education and skills landscape.

The Accreditation of Higher Education Programmes (AHEP) Standard covers the accreditation of engineering education programmes delivered by Higher Education providers. This AAQA Standard covers the approval and accreditation of other qualifications, apprenticeships, training and competence development programmes offered in other settings, including Further Education and employment.

All the information included in this Standard is accurate at the time of publication (August 2020). AAQA will be reviewed two years after publication.

If in any doubt please visit the Engineering Council website for the most up to date information: <a href="https://www.engc.org.uk/standards-guidance">www.engc.org.uk/standards-guidance</a>

#### **Key information**

Throughout this document some key information, terms and crucial points will be picked out in boxed text like this to help navigation.

#### Licensee

Throughout this document the term 'Licensee' is used to describe the engineering institutions that have been licensed by the Engineering Council Board to assess individuals for professional registration. To become Licensees organisations must pass a rigorous process demonstrating, to the satisfaction of the Engineering Council Board, that they are competent to perform this task and to regulate the conduct of their members. Additionally, Licensees can be licensed to approve or accredit programmes of learning and competence development to specific standards.

Licensees are sometimes known informally as Professional Engineering Institutions, or PEIs. For a full and current list of Licensees please see: <a href="https://www.engc.org.uk/licensees">www.engc.org.uk/licensees</a>

#### **Glossary**

At the end of AAQA there is a glossary that explains some of the terms we use.

#### Introduction

Engineering is concerned with the art and practice of changing the world we live in for the better. Driven by the needs of society, engineers strive to find solutions to complex challenges. They work to achieve useful and beneficial outcomes that enhance the welfare, health and safety of all while paying due regard to the environment.

While the objective of engineering professionalism is the public good, learners and apprentices choose engineering for a variety of reasons and a range of motivations. Learners and apprentices may include new entrants who are developing knowledge and skills straight out of school, experienced engineers or technicians looking to progress, or career changers. Whatever a person's motivations or the stage of their education and career, all learners and apprentices deserve an engineering education that is world-class and that develops industry-relevant skills.

Recognition of qualifications, apprenticeships, training and professional development programmes through either approval or accreditation by a Licensee helps to ensure that UK (and international) engineering education and development meets these needs as well as attracting students towards a career in the engineering profession. It demonstrates both nationally and internationally the high standard of UK engineering education and development and provides a basis for providers to review their programmes and to develop excellence in delivery and content.

The standards of competence and commitment that individuals must demonstrate to achieve professional registration are set out in two key documents:

- UK Standard for Professional Engineering Competence and Commitment (UK-SPEC):
  - www.engc.org.uk/ukspec
- Information and Communications Technology Technician Standard (ICTTech Standard):

www.engc.org.uk/icttechstandard

Reforms to the education and training landscape during the first two decades of the 21st century have led to significant changes in education provision, including significant growth in apprenticeships and other work-based programmes at higher levels. The position varies across the four UK nations and internationally, but there has been a shift towards much more employer and industry involvement in shaping provision. This means that programmes can now be presented in a broad range of formats and levels.

Programmes of learning include degrees, apprenticeships, national and vocational qualifications and other types of learning, including those led by employers and Licensees. Programmes that meet the high standards set by the Engineering Council may be recognised through approval or accreditation.

As set out in the diagram on page 3 there are two key Engineering Council Standards, AHEP and AAQA, which set out the overall requirements for programmes to be approved or accredited as delivering the level of knowledge and understanding for professional registration as a CEng, IEng, EngTech or ICT*Tech*.

Degrees are addressed separately in the Accreditation of Higher Education Programmes (AHEP), and that document needs to be referred to if accrediting degrees that sit within degree apprenticeships (as they are known in England), higher level apprenticeships (Northern Ireland), graduate apprenticeships (Scotland) and higher apprenticeships (Wales).

Approval of a programme of learning or apprenticeship attests to its content. This means the overall design, depth and range of coverage, and validity and reliability of the assessment of the learner. Approval is used to recognise the underpinning knowledge and understanding covered by a programme, and can also be used to recognise the development of competence.

Accreditation of a qualification or programme confirms that its delivery is recognised at a specific site or sites.

The accreditation process shall include a visit by the Licensee to the site of delivery. Where the same programme is delivered at multiple sites, the accrediting Licensee(s) must satisfy themselves that standards are met at each site for which accreditation will apply. This may require additional visits.

Accreditation incorporates Approval: if the delivery of a programme is accredited, approval of the underlying content or syllabus is implicit.

**Approval** signifies that a programme is subject to External Quality Assurance (EQA) and delivers the learning outcomes and/or competences specified in this Standard, in UK-SPEC or the ICT Technician Standard.

**Accreditation** signifies that a programme which is specific to a particular provider and location delivers the learning outcomes and/or competences specified in either:

- AAQA (this Standard)
- AHEP
- UK-SPEC, or
- the ICTTech Standard

This Standard is written to support approval and accreditation of programmes delivered in any country. Approval and accreditation are carried out by Licensees on behalf of the Engineering Council. The scope of this Standard is broader than the previous Approval of Qualifications and Apprenticeships Handbook (AQAH) to enable approval and accreditation of a wider variety of programmes, including those designed to develop engineering competence.

Learning outcomes and competences are included for assessing programmes that sit between the established registration categories of EngTech and IEng. Successful completion of a programme at these levels may help individuals to achieve professional registration, although they will need to demonstrate further learning and/or competence if they wish to progress to IEng registration.

The aim is to offer approval and accreditation processes that are:

- Flexible and progressive, balancing maintenance of standards with support for innovation in delivery
- Inclusive, in so far as they can be applied across the diversity of programmes
- Time-neutral so that the processes remain current, even as the vocational qualifications and apprenticeship landscape changes
- Valued by all stakeholders as a useful tool in recognising programmes – particularly by Licensees and the engineering profession
- Used more frequently and consistently so that the broad and expanding range of engineering industry programmes can be included on a central, accessible Engineering Council database.

The approval and accreditation processes should be applicable to a broad range of delivery options which can be found across programmes as well as publicly and privately funded delivery. Assessments for an approval may be desk-based while assessments for accreditation normally involve a visit. This Standard applies to approval and accreditation of programmes for the purpose of supporting professional registration as an EngTech, ICT*Tech*, IEng or CEng. This Standard also provides wider assurance that programmes are designed to meet standards set by and for the engineering profession.

In the case of a programme that is delivered in multiple locations, Licensees may approve the content of the programme and then go on to accredit the delivery, or Licensees may review both at the same time. If one Licensee has approved the content, others may consider accrediting the delivery, but this is at the discretion of the Licensees as it is expected that they may set industry contextualised requirements.

We have tried to minimise reference to 'levels' in this Standard as qualification frameworks and associated levels vary between UK nations and internationally. Where levels are referred to, they are in line with the definitions of levels used in England, Wales and Northern Ireland at the time of writing. These are defined in Qualification and apprenticeship levels on page 28.

### What counts as an Apprenticeship?

The term apprenticeship refers specifically to work-based programmes which have been approved by a statutory regulator (in England¹ this is the Institute for Apprenticeships and Technical Education, IfATE). It is recognised that in jurisdictions that do not have equivalent regulation, there may be programmes that are very similar to apprenticeships that could be approved or accredited as qualifications.

Apprenticeships may contain qualifications and, where they do, these qualifications may be considered for approval or accreditation in their own right and/or included in the evidence presented when an apprenticeship is considered for approval or accreditation. People completing an apprenticeship that contains a degree can only be considered to have an accredited degree if the degree itself is accredited in line with AHEP for the apprenticeship mode of delivery.

<sup>&</sup>lt;sup>1</sup> In England, it is an offence to refer to anything other than a statutory, regulator-approved apprenticeship as an 'apprenticeship'.

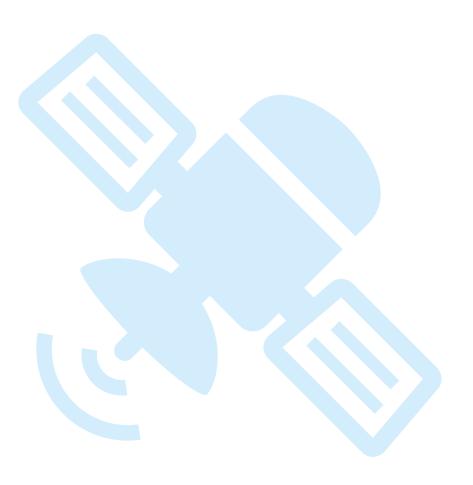
The QAA Characteristic Statements for Higher Education in Apprenticeships may also be a useful reference for anyone who is not familiar with degree apprenticeships. They can be found at: <a href="https://www.qaa.ac.uk/quality-code/supporting-resources">www.qaa.ac.uk/quality-code/supporting-resources</a>

There is an expectation that apprenticeships support professional registration. This Standard introduces the option for approval and accreditation that recognises the extent to which apprenticeships and work-based qualifications contribute towards meeting the competence standards required for professional registration.

Wherever competence is mentioned in this Standard, this means professional competence, as in the competence required to register as CEng, IEng, EngTech or ICT*Tech*, and related to the competences set out in UK-SPEC or the ICT*Tech* Standard.

It is recognised that many work-based qualifications and apprenticeships will deliver some, or all, of the competence required to become a professionally registered engineer or technician. The processes set out in this Standard for approving or accrediting programmes that deliver competence may be applied against either:

- The full set of competences required for registration as set out in UK-SPEC or the ICT*Tech* Standard.
   or
- A set of intermediate competences set out in this Standard which allow approval or accreditation of programmes that sit between the established registration categories EngTech and IEng.



## Recognition – the purpose of approval or accreditation

Approval or accreditation by Licensees is a mark of assurance that the provision meets the standards set by the UK engineering profession. As such, it provides evidence to employers, learners, apprentices and others that the provision delivers some, or all, of the knowledge and understanding and/or competence required for professionally registered engineers and technicians.

#### Programmes can be approved or accredited as:

- Delivering all of the underpinning knowledge and understanding required for a professional registration title, via Licensee assessment, that the curriculum is designed to deliver all of the learning outcomes specified for the professional registration titles of EngTech, ICTTech, IEng or CEng
- Delivering some, but not all, of the underpinning knowledge and understanding required for a professional registration title when the programmes address a set of learning outcomes that contribute towards the development of the underpinning knowledge and understanding for a professional registration title, either as further learning or requiring further learning
- Delivering all of the competence required for a professional registration title as set out in UK-SPEC (see the AAQA table of competences on pages 52–60) or the ICTTech Standard
- Delivering some, but not all, of the competence required for a professional registration title, against the threshold competence set out in this Standard

The approval and accreditation processes provide structured mechanisms by which Licensees assess, evaluate and improve the quality of provision through an independent peer review process, and offer the opportunity for continuing dialogue between educational providers and the engineering profession.

## What does approval or accreditation mean to an individual?

The Engineering Council recognises that some, or all, of the knowledge and understanding, and some, or all, of the competence required for registration may be acquired through a specific programme. All candidates for registration need to demonstrate their professional competence and commitment through a Professional Review. Individuals who successfully complete an approved or accredited programme that is listed on the Engineering Council's public database will find the process of achieving professional registration more straightforward.

For the latest information please see the Engineering Council website: <a href="https://www.engc.org.uk/courses">www.engc.org.uk/courses</a>

Participation on an approved or accredited programme will mean that the curriculum has been assessed by a Licensee as being designed to develop some, or all, of the knowledge and understanding, and in some cases some, or all, of the competence required for registration. It also means that the Licensee is satisfied in the quality of resources, delivery and assessment in all delivery locations.

To become registered as an EngTech, ICT*Tech*, IEng or CEng, an individual must be a member of a Licensee and have their competence and commitment assessed by the Licensee through Professional Review.

Approval or accreditation confirms the quality of an individual's experience across the whole programme which, in the case of accreditation, includes a specific location of a provider.

Individuals whose underpinning knowledge and understanding have been assessed, but who have not yet demonstrated the necessary competence for registration, may be permitted interim registration through a Licensee.

## What is approval

Approval is a programme level review to confirm that a programme is designed to deliver and assess some, or all, of the knowledge and understanding and/or competence required for registration as an EngTech, ICT*Tech*, IEng, or CEng. For a programme to be considered for approval, an external agency (which may be a Licensee) must have quality assured the resources, delivery and assessment in all delivery locations. For example, approval of a programme which runs on a national basis with parallel training and assessment around the country.

Approval confirms that a programme meets some, or all, of the knowledge and understanding requirements and/or some, or all, of the competence commensurate with a level of professional registration. For example, many programmes in engineering may demonstrate the knowledge and understanding required for

EngTech registration and be subject to External Quality Assurance processes that Licensees are satisfied ensure the quality of delivery, resources and assessment.

Where programmes are subject to External Quality Assurance, the range of evidence considered is narrower in scope than that required for accreditation. A visit by a Licensee is not normally required, but this is at the discretion of the Licensee.

#### Can approval or accreditation be sought for degrees?

Degrees cannot be approved. This is because learning outcomes and assessment are set by an individual Higher Education Institution (HEI), and therefore degrees are not subject to programme level External Quality Assurance covering the quality of resources, delivery and assessment. In the case of apprenticeships that incorporate degrees, it is highly likely that the recognition process will include the established degree accreditation process set out in AHEP, as well as approval or accreditation of competence delivered in the workplace.

#### What is accreditation?

Accreditation by a Licensee involves an assessment at programme level (either confirmation that the programme is already approved or a formal review by the accreditation team) and a visit to review the quality of resources, delivery and assessment of a qualification or apprenticeship delivered in a specified location. A programme can be accredited without being subject to other External Quality Assurance processes. For example, many employer-specific programmes (sometimes known as company or in-house training schemes) in engineering may deliver the knowledge, understanding and competence required for IEng registration but not be subject to External Quality Assurance.

This would confirm that the programme meets some, or all, of the knowledge and understanding requirements and/or some, or all, of the competence commensurate with a level of professional registration with appropriate delivery, resource and assessment arrangements.

In some cases, a provider (eg college or employer) may agree with a Licensee to accredit delivery in a specific location for a programme that is, or has the potential to be, approved. For example, to enable confirmation that provision in a specific location delivers competence where approval of an apprenticeship delivered in multiple locations has only assessed knowledge and understanding.

The range of evidence considered during accreditation is wider in scope than that required for approval and a visit from the Licensee

is required. If a programme is already approved, a Licensee may consider evidence from that approval when they are assessing the learning outcomes or competence being delivered.

# Accreditation of structured Initial Professional Development programmes

This AQAA Standard has been designed to cover the accreditation of structured Initial Professional Development (IPD) programmes. Where Licensees hold a licence from the Engineering Council to approve or accredit learning and development of different types, this includes structured IPD programmes. As each IPD programme is designed to meet the needs of the employer, they differ greatly. However, all accredited IPD programmes will have clear objectives which satisfy the standards of competence and commitment set out in UK-SPEC and the ICT*Tech* Standard. As such, this standard can be applied accordingly.

For further details see the IPD policy statement on the Engineering Council website: <a href="www.engc.org.uk/ipd">www.engc.org.uk/ipd</a>

## Under what circumstances can approval or accreditation be sought?

Table 1 – Circumstances for approval or accreditation of learning outcomes or competence

	Programme is subject to External	Programme is subject to External	Programme <b>is not</b> subject to	
	Quality Assurance that attests to	Quality Assurance that attests to	External Quality Assurance that	
	the quality of facilities, delivery and	the quality of facilities, delivery and	attests to the quality of facilities,	
	assessment, and recognition is	assessment, and recognition is	delivery and assessment, but	
	sought at content level	sought at delivery level	recognition is sought at delivery	
			level	
Programme delivers:	Programme can be considered for:			
knowledge and	approval against learning outcomes	accreditation against learning	accreditation against learning	
understanding		outcomes	outcomes	
knowledge,	approval against competences	accreditation against competences	accreditation against competences	
understanding	and/or learning outcomes	and/or learning outcomes	and/or learning outcomes	
and work-based				
competence				
work-based	approval against competences	accreditation against competences	accreditation against competences	
competence				

Table 2 – Illustrative delivery arrangements and scope of recognition options

Examples of delivery arrangements and recognition that might be sought	Approval of	Approval of	Accreditation
Please note: this list is intended as guidance to help identify the types of delivery	delivering	delivering	of delivery
arrangements that might be recognised. It is not intended to be an exhaustive list	learning	competence	arrangements
	outcomes	development	(including
	(partially or fully)	(partially or fully)	resources,
			delivery, and
			assessment)
A nationally-set vocational qualification which is quality assured by an awarding	<b>√</b>	<b>/</b>	
organisation	<b>,</b>	•	
A degree accredited, by a Licensee, for use within an apprenticeship standard	✓		✓
The knowledge and understanding element of an apprenticeship	✓		
An apprenticeship approved by the national regulator for delivery nationwide	✓	✓	
An approved and industry-specific apprenticeship programme delivered in a		./	
central location (and possibly with several delivery hubs)	<b>,</b>	•	, ,
Several Licensees working together to oversee an apprenticeship standard in		<i></i>	
terms of its delivery and content	<b>,</b>	•	Ý
A training provider seeking accreditation for delivery of a specific qualification or			
apprenticeship at a specific location			✓
(where the programme has already been approved)			
An in-house company training programme which is used to develop staff towards	/	<b>√</b>	<b>√</b>
professional registration	,	·	ŕ
A provider of specialist technical training in a specific area of engineering and			<b>√</b>
technology	<u>'</u>		,
An industry-specific training programme designed to establish consistency	/	<b>√</b>	<b> </b>
across an industry sector		·	·

## The approval or accreditation process and decision making

Programmes may be approved or accredited as fully or partially meeting the knowledge and understanding and/or competence requirement for registration as an EngTech, ICT*Tech*, IEng or CEng. It is not correct to use qualifying phrases such as 'provisional approval' and 'partial accreditation'.

The approval or accreditation process is conducted by Licensees within the Engineering Council's requirements, applying these to their own sector. Each Licensee must either specify details of its own criteria, or confirmation that its criteria are the same as those set out in this Standard. It must also publish procedures for accreditation and/or approval processes, in line with the Engineering Council's Registration Code of Practice (RCoP), and shall specify:

#### RCoP, paragraph 41

- the process of selecting and training accreditation or approval assessors
- the constitution of accreditation and approval panels;
  - there shall be a balance of academic and industry assessors
  - ▶ reasonable steps must be taken to avoid conflicts of interest
  - the panel shall include assessors with experience relevant to the appropriate registration category
- the form of the submission required from the training provider
- any charges which may be levied upon the training provider or awarding organisation
- the outline agendas for accreditation visits appropriate to the range of programmes

- the criteria against which the judgment will be made, including learning outcomes mapped to the generic statement of learning outcomes adopted by the Licensee [..]
- the processes by which further consultation with the training provider is carried out, decisions are made, and feedback is given to the provider concerned, and
- the processes by which appeals against decisions are considered, and the decisions notified to the Engineering Council.

#### RCoP, paragraph 42

In making a judgment, Licensees shall consider evidence from a range of indicators. These shall include:

- the learning outcomes of the programme
- the teaching and learning processes
- the assessment strategies employed
- the human, physical and material resources involved
- quality assurance arrangements
- feedback from meetings with students
- how previous accreditation or approval recommendations and requirements have been dealt with, and
- entry to the programme and how the cohort entry extremes will be supported.

In the case of degree accreditation, the evidence considered shall include the awarding institution's regulations regarding progression and the award of degrees.

In the case of approval of a formal qualification, they shall include:

- that it has clearly defined outcomes and is of an appropriate technical nature, and;
- that it has satisfactory quality assurance arrangements.

A checklist is provided on page 30 as guidance to the type of information that may be requested by the Licensee.

#### RCoP, paragraph 43

Any decision by a Licensee to recognise a programme of learning for which it is itself the awarding institution shall be submitted to Registration Standards Committee for agreement.

#### RCoP, paragraph 44

In considering applications for recognition, Licensees shall:

- recognise only programmes which provide awards granted on the basis of clearly defined learning outcomes
- ensure that the programme is at the appropriate level in the applicable UK qualifications framework or at an equivalent level within an appropriate international framework
- monitor the accuracy of the awarding institution's published information about the programme's accredited or approved status and registration
- visit the awarding institution as part of the assessment if necessary, and
- ensure that where recognition attests to acquisition of competence, the programme covers the relevant competence standards in UK-SPEC or AAQA.

Following approval or accreditation, the provider must notify the Licensee about any major changes made to an approved or accredited programme.

**Figure 1**, on pages 20–21, summarises the process for approving or accrediting a programme or apprenticeship which meets specified learning outcomes.

**Figure 2**, on pages 22–23, summarises the process for approving or accrediting a programme that delivers competence. The diagrams are indicative of overarching processes and Licensees will confirm their requirements in more detail.

The approval and accreditation processes are designed to be flexible so that they can be used in each of the following circumstances:

- Assessment of learning outcomes only
- Assessment of the development of competence only
- Assessment of both learning outcomes and the development of competence

In the latter case: the Licensee may specify a combined process or the processes in both diagrams may need to be completed independently.

Given the breadth and level of programmes covered by the approval and accreditation processes, it should be noted that there may be a range of outcomes.

#### RCOP, paragraph 46

The outcome of a recognition assessment of a programme (other than structured IPD) shall be one of the following:

- The qualification or programme of learning is accredited or approved as fully meeting the learning outcomes at the requisite level.
- The qualification or programme of learning is accredited or approved as partially meeting the learning outcomes at the requisite level.
  - ▶ Either of the above, and additionally that the programme fully or partially meets the competence requirement for the relevant category of UK-SPEC.
  - ▶ Either of the above, provided specified constraints are met and/or specified modifications are made within a set timetable. Licensees shall notify the Engineering Council about any constraints which would restrict the eligibility of award holders.
- The qualification or programme of learning is neither accredited nor approved.

As these processes develop, a range of guidance examples may be provided to illustrate how these processes should be applied. See the Engineering Council's Partner Portal for the latest information: <a href="http://partner.engc.org.uk/institution-guidance">http://partner.engc.org.uk/institution-guidance</a>

#### Assessing learning outcomes

Learning outcomes are shown from page 29 of this document. 'Approval and accreditation against learning outcomes' means the process of approving or accrediting programmes as meeting the knowledge and understanding requirements for a professional registration title.

Approval and accreditation of programmes may be against learning outcomes set at the following threshold levels:

- Level 3 EngTech
- Level 4 Intermediate; exceeds EngTech threshold
- Level 5 Intermediate; further development required
- Level 6 lEng
- Level 7 CEng

Programmes that are approved or accredited at Level 4 or Level 5 may be treated as either programmes that meet the EngTech requirements in full or programmes that partially fulfill the requirements for IEng, with further learning required.

This form of approval or accreditation will contribute to learners' further learning and development and help to identify the further professional development needed to reach the relevant title for registration.

#### Assessing competence development programmes

'Approval and accreditation against competences' means the process of approving or accrediting programmes as developing and assessing some, or all, of the competences required for registration. A provider may request approval or accreditation of a programme against:

- the full set of competences required for EngTech, ICTTech,
   IEng or CEng registration (as set out in UK-SPEC),
- the full set of competences required for ICTTech (as set out in the ICTTech Standard), or
- the intermediate set of competences set out in the AAQA table of competences on pages 52–60.

#### What are intermediate competences?

Intermediate competences are specified because it is recognised that many programmes sit between the level of EngTech and IEng. If approval or accreditation is confirmed, the Licensee and provider must make clear in communications whether this meets the requirements for UK-SPEC (EngTech, IEng or CEng), or ICT*Tech* competences, partially or fully.

Competences for the various levels are shown in the AAQA table of competences on pages 52–60. Full competences for ICT*Tech* can be found in the ICT*Tech* Standard, while for EngTech, IEng and CEng these are in UK-SPEC.

This table also shows intermediate competences for programmes at a level between EngTech and IEng. It specifies which competences applicants might be expected to demonstrate.

This Standard recognises the development of competence against a range of UK-SPEC competences. In some cases, the development of competences will be clearly matched against a title (EngTech, ICT*Tech*, IEng or CEng) as defined in UK-SPEC. However, there are likely to be programmes that develop competence at a level between the titles of EngTech and IEng.

Therefore, approval and accreditation processes have been designed to support approval or accreditation of competence against either:

- Competences as presented on pages 52–60, (see UK-SPEC for full EngTech, IEng or CEng competences):
  - ▶ Level 3 EngTech
  - ▶ Level 4 Intermediate; exceeds EngTech threshold
  - ▶ Level 5 Intermediate; further development required
  - ▶ Level 6 IEng
  - ▶ Level 7 CEng

or

The full ICT*Tech* competences, as presented in the ICT*Tech* Standard

It is anticipated that many programmes will be approved or accredited against the Level 4 or Level 5 competences. This approval or accreditation will support candidates' additional learning and development needs, enabling them to identify the professional development needed to reach the relevant title for professional registration.

Figure 1 Providers are encouraged to discuss seeking approval or accreditation with the Licensee as soon as possible, and throughout the process.

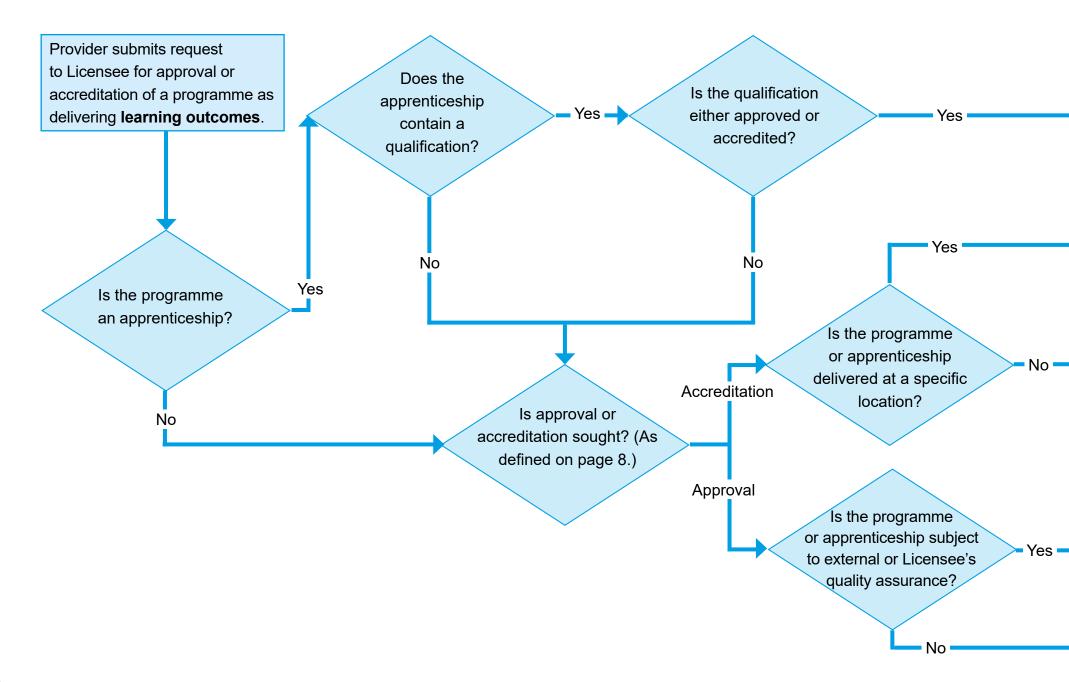


Figure 1 continued

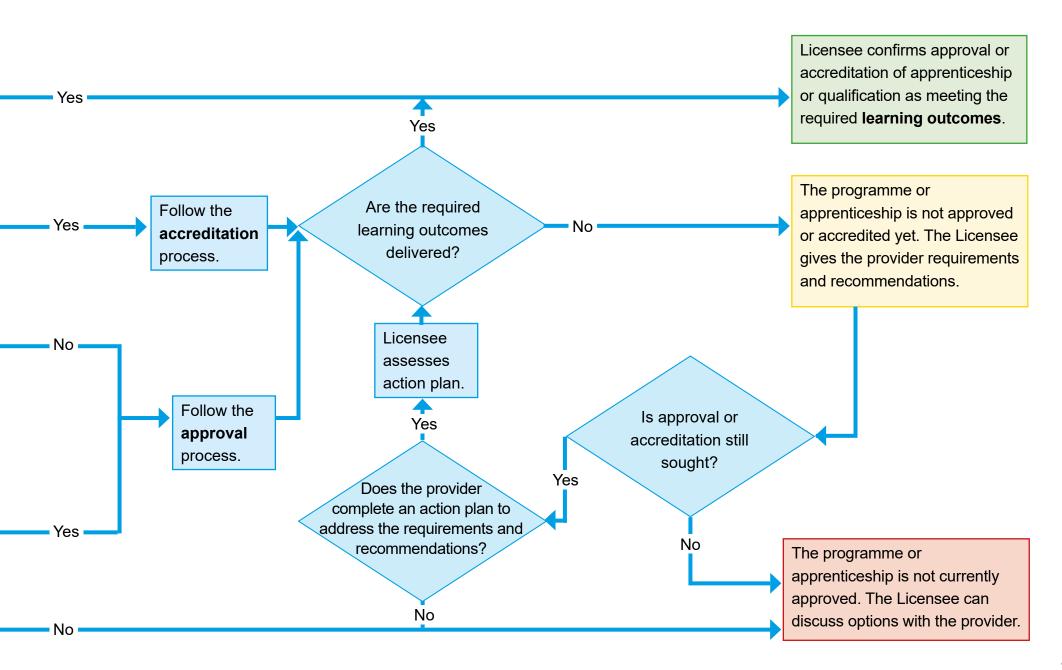


Figure 2 Providers are encouraged to discuss seeking approval or accreditation with the Licensee as soon as possible, and throughout the process.

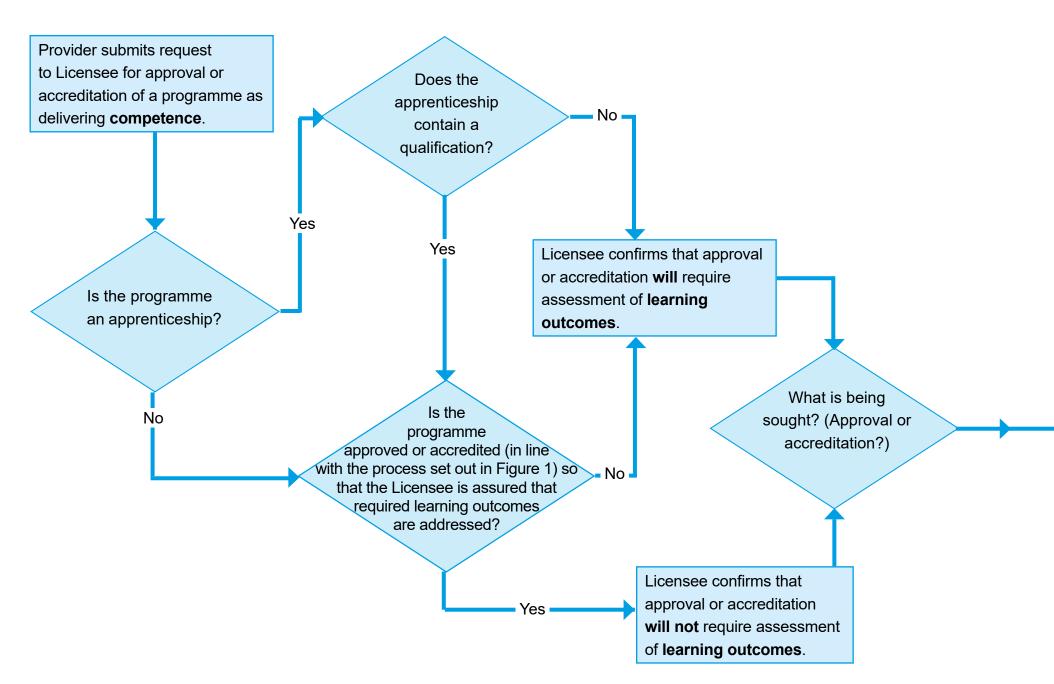
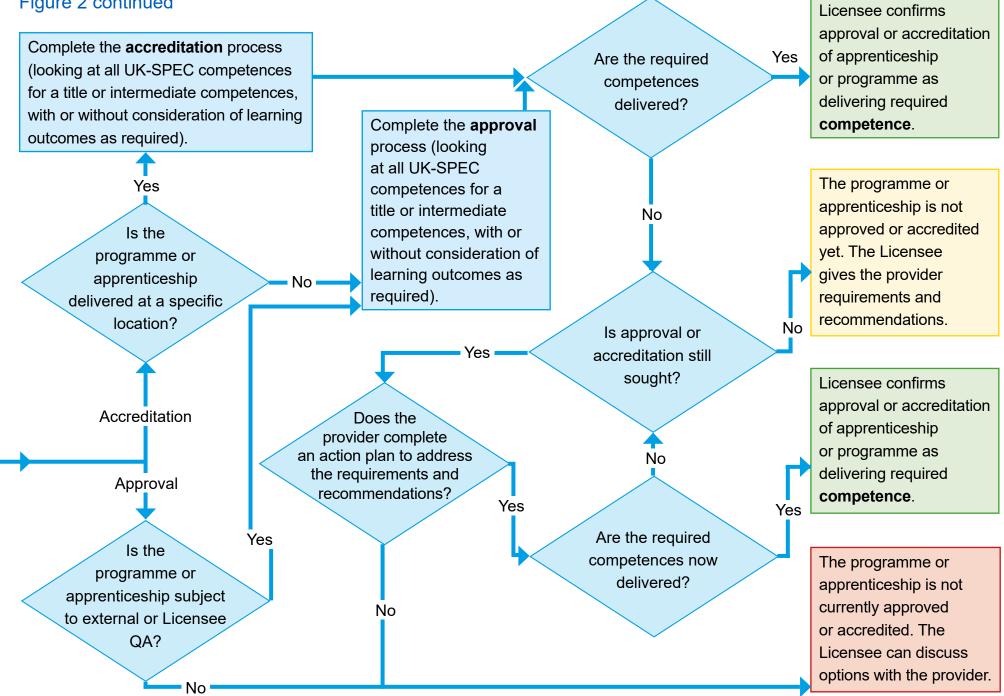


Figure 2 continued



## How to apply for approval and/or accreditation

Licensees will set their own requirements for a submission for the approval or accreditation of a programme. These requirements will include:

- Name of the programme
- Unique identifier for the programme (where available)
- Name and contact details for the provider applying for approval or accreditation
- Whether the programme is seeking approval or accreditation
- Confirmation of whether the programme has already been approved or accredited (if it has: the record number on the Engineering Council database must be included)
- Level of the programme on the appropriate qualifications framework (if the programme is not on a framework, the Licensee must determine the level) and the title or the threshold which approval or accreditation is against
- Whether the approval or accreditation is sought for:
  - knowledge and understanding only;
  - knowledge, understanding and competence; or
  - competence only
- The learning outcomes of the programme
- Evidence to support appropriate technical depth and range of coverage
- Evidence of mapping to appropriate learning outcomes and/or competences
- · The assessment methods employed
- Quality Assurance arrangements, such as third party or Licensee accreditation and regulation

The Licensee may request an initial brief submission covering basic details that it will use to determine if the provision being put forward is likely to meet its requirements for approval or accreditation. This may also include whether this could cover knowledge and understanding only; knowledge, understanding and competence; or competence only. Once satisfied of this, the Licensee will agree timing and appoint an assessor panel.

The decision about whether or not to approve or accredit a programme will be made on the basis of the programme delivering the competences and/or learning outcomes which the Licensee has specified. These are derived from the generic learning outcomes, set out on pages 36–51, that apply to all approved or accredited programmes.

#### Which Licensee?

A provider (eg college, employer or awarding organisation) that believes it has a programme that would benefit from approval or accreditation on behalf of the Engineering Council should approach the relevant Licensee, which holds a licence to approve or accredit, and apply for recognition.

The decision about which Licensee to contact will normally be straightforward, dictated by the programme's specialism or underlying content. In some cases, a provider may request approval or accreditation from more than one Licensee.

For a current list of Licensees please see the Engineering Council website: <a href="https://www.engc.org.uk/licensees">www.engc.org.uk/licensees</a>

#### **Encouraging dialogue**

Providers are encouraged to talk to Licensees early, including to seek guidance when proposing a new programme, and to maintain dialogue up to and beyond approval or accreditation.

Licensees can advise on:

- Whether recognition is appropriate for the programme
- Whether approval or accreditation would be the most appropriate form of recognition
- Whether the Licensee has contextualised (specified or expanded on) the Engineering Council Standards for their own specialism.

Dialogue prior to, or after, a submission for approval or accreditation may result in agreement to delay, withdraw or amend the approval or accreditation sought (although, for ease of presentation, this is not shown in Figures 1 or 2).

Providers must notify Licensees of any significant changes to approved or accredited programmes and are encouraged to discuss any proposed changes in advance.

# What happens once approval or accreditation is granted?

Once approved or accredited, a programme is submitted by the Licensee to the Engineering Council for inclusion in the list of approved and accredited programmes. This is available at: <a href="https://www.engc.org.uk/courses">www.engc.org.uk/courses</a>

Approval or accreditation confirms that a programme meets the Standards set by the Engineering Council, as well as any industry contextual requirements set by the Licensee. Licensees make their own decisions as to whether to (and how to) recognise approval or accreditation conferred by another Licensee.

Approval or accreditation is normally given for up to five years. However, approval or accreditation may be for a shorter period, especially in the case of new programmes where it is necessary to monitor outputs. Re-accreditation or re-approval usually follow the same processes as the original approval or accreditation, although the process may be adapted if the Engineering Council's Standards or regulations have changed in the intervening time. Extension and backdating of recognition may be permitted in certain circumstances and for limited periods.

It is the responsibility of individual Licensees to provide feedback to providers on the outcome of the approval or accreditation process.

Providers must ensure that the information they provide about the approval or accreditation status of their qualifications and apprenticeships, and the relationship to registration, is accurate.

## Programmes approved or accredited as requiring further learning

Programmes may be approved or accredited as partially meeting the requirements for professional registration. In these cases the applicant will need to demonstrate additional learning and/or competence development to demonstrate that they meet the requirements to achieve professional registration. This can occur when the programme's approval or accreditation is:

- Against learning outcomes and/or competences at a level lower than the professional title sought
- As further learning or competence development.

The registration process may be easier for individuals with approved or accredited learning or competence. However other learning and evidence of competence, whether formal or informal, can be assessed by Licensees who can guide individuals on their registration processes.

## International recognition

In an increasingly global market for engineering education, the opportunity to have a programme recognised under an international accord offers potential benefits to providers including:

- The programme is more attractive to students who value an internationally recognised qualification, particularly those who may want to work in countries where 'engineer' is a legally protected title
- Assurance that a degree meets international standards
- Graduates may be more employable, helping with league tables.

The Engineering Council is a signatory to the following international accords:

- The EUR-ACE® Accord (EUR-ACE®)
- The Washington Accord (WA)
- The Sydney Accord (SA)
- The Dublin Accord (DA)

The EUR-ACE®, Washington and Sydney Accords provide a mechanism for mutual recognition, by signatory countries, of accredited degrees. The Dublin Accord supports mutual recognition of approved or accredited qualifications and programmes.

The Washington, Sydney and Dublin Accords apply to approval or accreditation, by a signatory, of programmes delivered by education institutions within the national or territorial jurisdiction of that signatory. In the case of the Engineering Council, this recognition applies to programmes approved or accredited for providers in England, Scotland, Wales and Northern Ireland only.

**Note:** international recognition only applies to programmes (or combinations of programmes) that are approved or accredited against all the learning outcomes or full (UK-SPEC or ICT*Tech*) competences for a relevant professional title.

For further details, including links to lists of current signatories, see: <a href="https://www.engc.org.uk/international">www.engc.org.uk/international</a>

Licensees accrediting overseas qualifications should use the AHEP and AAQA learning outcomes in conjunction with the national qualifications framework of the country concerned. In the absence of an academic qualifications framework, the level used should be determined by the responsible authority. Normally this will be a government department or agency. The UK-NARIC evaluation of the qualification level may also be used.

For the purposes of the recognition of non-UK qualifications, these two reference points are applied. The guiding principle is that a qualification should be recognised at the academic level indicated by the provider, or by the responsible authority for the provider's home country, unless there is significant evidence to support a different evaluation.

#### The EUR-ACE® Accord

The EUR-ACE® Accord, administered by the European Network for Accreditation of Engineering Education (ENAEE), allows educational institutions with accredited degrees delivering the equivalent of at least 180 ECTS credits to demonstrate the international standing of these awards. Programmes that carry the EUR-ACE® label are recognised within the Qualifications Framework of the European Higher Education Area (QF-EHEA). Award of the EUR-ACE® label shows that a programme is recognised by ENAEE as a first cycle degree (Bachelor degree) or second cycle degree such as an Integrated Masters (MEng), or MSc.

For further details see: www.engc.org.uk/eurace

#### **The Washington Accord**

The Washington Accord was first signed in 1989. It recognises that professional engineering education programmes accredited by the signatories deliver outcomes that meet or exceed the Washington Accord graduate attributes (learning outcomes). In the UK, Washington Accord programmes are degrees accredited for the purpose of CEng registration.

For further details see: www.ieagreements.org/washington

#### **The Sydney Accord**

The Sydney Accord was first signed in 2001. It recognises that engineering technologist education programmes accredited by the signatories deliver outcomes that meet or exceed the Sydney Accord graduate attributes (learning outcomes). In the UK, Sydney Accord programmes are degrees accredited for the purpose of IEng registration.

For further details see: www.ieagreements.org/sydney

#### The Dublin Accord

The Dublin Accord was first signed in 2002. It recognises that the educational base for EngTech approved or accredited by the signatories delivers outcomes that meet or exceed the Dublin Accord graduate attributes (learning outcomes). In the UK, Dublin Accord programmes are ones approved for the purpose of EngTech or ICT*Tech* registration.

For further details see: www.ieagreements.org/dublin

## **Qualification and apprenticeship levels**

Where this table refers to levels, they are in line with the definitions of levels used in England, Wales and Northern Ireland.

The following is based on current definitions from the UK government and the Scottish Credit and Qualifications Framework (SCQF).

**Note:** As comparison of international qualifications depends on the jurisdiction, there is not always a perfect alignment. Details of European qualification levels are available at:

europa.eu/europass/en/compare

Some jurisdictions have mapped qualifications to the International Standard Classification of Education (ISCED): <u>uis.unesco.org/en/topic/international-standard-classification-education-isced</u>

Levels in England, Wales and Northern	Example qualifications and apprenticeships – England,	Example qualifications – UK wide	Example qualifications and apprenticeships – Scotland	SCQF levels
Ireland	Wales and Northern Ireland			
8		Doctoral degree (eg PhD, MPhil)	Professional apprenticeship	12
7	Degree apprenticeship, Higher apprenticeship	Masters degree (eg MEng, Integrated Masters degree)	Professional apprenticeship, Graduate apprenticeship	11
6	Degree apprenticeship, Higher apprenticeship	Honours degree	Professional apprenticeship, Graduate apprenticeship	10
		Bachelor degree without honours	Graduate apprenticeship, Technical apprenticeship	9
5	Foundation degree, Higher apprenticeship	Higher National Diploma	Higher apprenticeship, Technical apprenticeship	8
4	Higher apprenticeship	Higher National Certificate	Modern apprenticeship, Advanced higher	7
3	Apprenticeship, T level, A level		Modern apprenticeship, Foundation apprenticeship, Higher	6

# Learning outcomes for approved and accredited programmes

Approved or accredited programmes provide some, or all, of the underpinning knowledge and understanding required for EngTech, ICT*Tech*, IEng and CEng registration.

The learning outcomes need to be read in the context of the generic statements of competence and commitment for EngTech, IEng and CEng in UK-SPEC and for ICT*Tech* in the ICT*Tech* Standard.

**Note:** Though different learning outcomes are listed, this does not imply there should be a compartmentalised or linear approach to learning and teaching. Throughout each programme, different learning outcomes are likely to be delivered concurrently through, for example, project work. The process of approval or accreditation will include an assessment of whether learners or apprentices are achieving these outcomes.

Each approved or accredited programme provides a solid foundation in the principles of engineering relevant to the discipline specialism. The five key areas of learning are:

- Science and mathematics
- Engineering analysis
- Design and innovation
- The engineer and society
- Engineering practice

These integrate what were referred to in the AQAH, Approval of Qualifications and Apprenticeships Handbook, as 'additional general skills'.

The learning outcomes used during approval and accreditation are derived from the generic learning outcomes set out on pages 36–51, along with the characteristics that define approved and accredited programmes.

# Competences developed within approved and accredited programmes

Programmes may be approved or accredited as delivering all of the required competences for EngTech, ICT*Tech*, IEng and CEng registration, or intermediate competences between EngTech and IEng. If approval or accreditation is confirmed, the Licensee and provider must make clear in communications whether this meets the requirements for UK-SPEC competences (EngTech, IEng or CEng), or the ICT*Tech* competences, partially or fully.

The competences used during approval and accreditation are shown in the AAQA table of competences set out on pages 52–60.

The intermediate competences included in the table on pages 52–60 need to be read in the context of the generic statements of competence and commitment for EngTech, IEng and CEng in UK-SPEC or the ICT*Tech* Standard.

**Note:** these should be referred to by Licensees looking to accredit IPD schemes.

## Checklist of evidence for approval or accreditation

When considering a programme of learning for approval or accreditation, Licensees will look for evidence in line with their own requirements and the requirements set out in RCoP, as detailed on pages 16–18. Such evidence is likely to include some, or all, of the components listed below – as applicable for the type of programme and recognition:

#### Overall design

- Title of the programme
- Purpose of the programme
- Programme competences and/or learning outcomes delivered

#### Depth and range of coverage

- Size of the programme, eg:
  - ▶ Total Qualification Time (TQT)
  - Guided Learning Hours (GLH)
  - Number of units or credits
  - Minimum duration
- Programme specification and structure
- The level of the programme
- Syllabuses and module descriptors
- Project list and project handbook (if applicable)
- Programme logbook (if applicable)

#### Validity of assessment

- Methods of assessment
- How learner/apprentice work is assessed and moderated
- How learner/apprentice work is examined, assessed and moderated

- Progression details
- Classification of award or programme eg pass, merit, distinction

#### Reliability of assessment

- · Reports from regulatory agencies
- Method of awarding organisation accreditation method
- Apprenticeship regulatory compliance eg Institute for Apprenticeships and Technical Education (IfATE) requirements (if applicable)
- Reports and related responses from external examiners or verifiers (if applicable)
- Internal programme review reports (if applicable)

## Other supporting evidence may be available from the applicant organisation such as:

- Its own accreditation process for delivery
- Information about how the competence of providers and staff is assessed
- How samples of learner/apprentice work are assessed and moderated
- How examination papers and module solutions are assessed and moderated
- Internal programme review reports
- Facilities for learners
- Future plans and intentions



## Defining characteristics of approved and accredited programmes

National Certificates/Diplomas and equivalent qualifications approved or accredited as fully meeting the academic requirement for EngTech registration

ISCED: Level 3 EQF: Level 4

National Certificates/Diplomas or equivalent qualifications either approved or accredited for the purpose of EngTech registration will have an emphasis on the practical application of current and developing technology.

An individual who has completed a National Certificate/Diploma or equivalent qualification or apprenticeship must achieve the prescribed learning outcomes and will possess a coherent body of knowledge including mathematics, natural science and engineering principles, and a proven ability to apply that knowledge to analyse and solve well-defined programmes of work and associated problems using established principles and techniques.

Higher National Certificates and equivalent qualifications approved or accredited as meeting the educational requirement for progression towards IEng registration (further learning to Bachelors level will be required)

ISCED: Level 5 EQF: Level 4/5

Higher National Certificates or equivalent qualifications either approved or accredited for the purpose of progression towards IEng registration will have an emphasis on the practical application of current and developing technology.

An individual who has completed a Higher National Certificate or equivalent qualification or apprenticeship must achieve the prescribed learning outcomes and will possess a coherent body of knowledge including mathematics, natural science and engineering principles, and a proven ability to apply that knowledge to analyse and solve well-defined programmes of work and associated problems using established principles and techniques.

Foundation degrees and equivalent qualifications accredited as partially meeting the educational requirement for IEng registration (further learning to Bachelors level will be required)

ISCED: Level 5 EQF: Level 5

Foundation degrees or equivalent qualifications accredited for the purpose of IEng registration will have an emphasis on the applications of current and developing technology.

An individual who has completed a Foundation degree or equivalent qualification must achieve the prescribed learning outcomes and will possess a coherent body of knowledge including mathematics, natural science and engineering principles, and a proven ability to apply that knowledge to analyse and solve broadly-defined problems using established principles and techniques.

With an appreciation of professional engineering practice and ethics, graduates will be able to apply their knowledge and skills to new situations.

Bachelors degrees and Bachelors (Honours) degrees accredited for lEng registration (including Top-up degrees)

ISCED: Level 6 EQF: Level 6

Bachelors degrees and Bachelors (Honours) degrees accredited for the purpose of IEng registration will have an emphasis on the applications of current and developing technology.

Graduates from a Bachelors degree or Bachelors (Honours) degree must achieve the prescribed learning outcomes and will possess a coherent body of knowledge including mathematics, natural science and engineering principles, and a proven ability to apply that knowledge to analyse and solve broadly-defined problems using established principles and techniques. Some of the knowledge will be informed by current developments in the subject of study.

With an appreciation of professional engineering practice and ethics, graduates will be commercially aware and able to apply their knowledge and skills to design and deliver products, systems and processes to meet defined needs using current technology.

Bachelors (Honours) degrees accredited as partially meeting the educational requirement for CEng registration (further learning to Masters level will be required)

ISCED: Level 6 EQF: Level 6

Bachelors (Honours) degrees accredited for the purpose of CEng registration will have an emphasis on developing solutions to engineering problems using new or existing technologies, through innovation, creativity and change.

Graduates from a Bachelors (Honours) degree must achieve the prescribed learning outcomes and will possess a coherent body of knowledge including mathematics, natural science and engineering principles, and a proven ability to apply that knowledge to analyse and solve complex problems. Some of the knowledge will be at the forefront of the particular subject of study.

Graduates will be able to select and apply quantitative and computational analysis techniques, recognising the limitations of the methods employed.

With an appreciation of professional engineering practice and ethics, graduates will be commercially aware and able to apply their knowledge and skills to design and deliver new products or services to meet defined needs using new or existing technologies.

Masters degrees other than the Integrated Masters (MEng) (accredited as further learning to Masters level, partially meeting the educational requirement for CEng)

ISCED: Level 7 EQF: Level 7

Masters degrees, other than the Integrated Masters accredited as further learning to Masters level for the purpose of CEng registration, vary in nature. Some offer the chance to study, in greater depth, particular aspects or applications of a broader discipline in which the graduate holds an Honours degree at Bachelors level. Others bring together different engineering disciplines or subdisciplines in the study of a particular topic, or engineering application. These programmes should provide a foundation for leadership and innovative engineering practice.

Graduates from a Masters degree other than the Integrated Masters must achieve the prescribed learning outcomes and will possess a coherent body of knowledge including mathematics, natural science and engineering principles, and a proven ability to apply that knowledge to analyse and solve complex problems. Much of the knowledge will be at the forefront of the particular subject of study.

Graduates will be able to select and apply quantitative and computational analysis techniques in the absence of complete data, discussing the limitations of the methods employed.

With an appreciation of professional engineering practice and ethics, graduates will be commercially aware and able to apply their knowledge and skills to design, deliver and evaluate innovative new products or services to meet defined needs, using new or existing technologies.

#### Integrated Masters (MEng) degrees accredited for CEng registration

ISCED: Level 7 EQF: Level 7

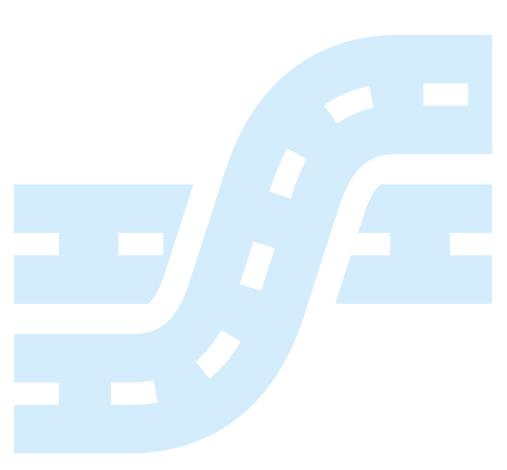
Integrated Masters degrees (often denoted MEng) accredited for the purpose of CEng registration will have an emphasis on developing solutions to problems, using new or existing technologies, through innovation, creativity and change.

The Integrated Masters will go beyond the outcomes of accredited Bachelors (Honours) degrees to provide a greater range and depth of specialist knowledge, within an authentic environment, as well as a broader and more general academic base. These programmes should provide a foundation for leadership and innovative engineering practice.

Graduates from an Integrated Masters degree must achieve the prescribed learning outcomes and will possess a broad and coherent body of knowledge including mathematics, natural science and engineering principles, and a proven ability to apply that knowledge to analyse and solve complex problems. Much of the knowledge will be at the forefront of the particular subject of study.

Graduates will be able to select and apply quantitative and computational analysis techniques in the absence of complete data, discussing the limitations of the methods employed.

With an appreciation of professional engineering practice and ethics, graduates will be commercially aware and able to apply their knowledge and skills to design, deliver and evaluate innovative new products or services to meet defined needs using new or existing technologies.



## **Learning outcomes – AHEP fourth edition and AAQA first edition**

#### Preamble

- 1. **Well-defined problems** involve several factors, but with few of these exerting conflicting constraints, and can be solved through the standardised application of engineering science.
- 2. **Broadly-defined problems** involve a variety of factors which may impose conflicting constraints, but can be solved by the application of engineering science and well-proven analysis techniques.
- 3. **Complex problems** have no obvious solution and may involve wide-ranging or conflicting technical issues and/or user needs that can be addressed through creativity and the resourceful application of engineering science.
- 4. These learning outcomes are threshold standards and should be interpreted in the context of a particular disciplinary or multidisciplinary engineering practice, and the level of study.
- 5. An individual who has completed an approved or accredited programme must meet all of the identified learning outcomes, however student learning hours are likely to vary between the five key areas of learning. See page 29.
- 6. It is recognised that an approved or accredited programme may develop learning outcome(s) beyond the threshold level, however such additional learning is not prescribed or required for academic accreditation.
- 7. The learning outcomes in this document may be a useful reference point when assessing the knowledge and understanding of an individual who does not hold an accredited degree (for example those individuals following sector specific apprenticeships, in-company training programmes, IPD Schemes, etc.).

8. The Engineering Council defines security as 'the state of relative freedom from threat or harm caused by deliberate, unwanted, hostile or malicious acts. It operates on a number of levels ranging from national security issues to countering crime'. See the guidance note at: <a href="https://www.engc.org.uk/security">www.engc.org.uk/security</a>

The learning outcomes can also be downloaded in an A3 table from the Engineering Council website: <a href="https://www.engc.org.uk/aaqa">www.engc.org.uk/aaqa</a>

	Engineering	g Technician
Area of learning	National Certificates and equivalent qualifications and apprenticeships approved or accredited as fully meeting the academic requirement for EngTech registration	Higher National Certificates and equivalent qualifications and apprenticeships approved or accredited as fully meeting the academic requirement for EngTech registration and partially meeting the academic requirement for IEng registration
On successful c	ompletion of an approved or accredited program	nme, an individual will be able to:
Science and mathematics The study of engineering requires level of study.	a substantial grounding in engineering principles, so	cience and mathematics commensurate with the
Science, mathematics and engineering principles	T1. Apply knowledge of mathematics, statistics, natural science and engineering principles to well-defined problems.	H1. Apply knowledge of mathematics, statistics, natural science and engineering principles to well-defined problems.
,	application of engineering concepts and tools to and formation that may be uncertain or incomplete.	alyse, model and solve problems. At higher levels
Problem analysis	T2. Analyse well-defined problems reaching substantiated conclusions.	<b>H2.</b> Analyse well-defined problems reaching substantiated conclusions.
Analytical tools and techniques	T3. Use appropriate computational and analytical techniques to solve well-defined problems.	H3. Use appropriate computational and analytical techniques to solve well-defined problems recognising the limitations of the techniques employed.
Technical literature	T4. Select and use technical literature and other sources of information to address well-defined problems.	H4. Select and use technical literature and other sources of information to address well-defined problems.

	Engineering Tech	nnician (continued)
Area of learning	National Certificates and equivalents	Higher National Certificates and equivalents
	(continued)	(continued)
On successful	completion of an approved or accredited prograr	nme, an individual will be able to:
Design and innovation		
Design is the creation and developed	opment of an economically viable product, process o	r system to meet a defined need. It involves
significant technical and intellect	ual challenges commensurate with the level of study.	
Design	T5. Contribute to design solutions for well-	H5. Design solutions for well-defined technical
	defined technical problems and assist with the	problems and assist with the design of systems,
	design of systems, components or processes	components or processes to meet business,
	to meet business, customer or user needs as	customer or user needs as appropriate. This will
	appropriate. This will involve consideration of	involve consideration of applicable health and
	applicable health and safety, diversity, inclusion,	safety, diversity, inclusion, cultural, societal and
	cultural, societal and environmental matters,	environmental matters, codes of practice and
	codes of practice and industry standards.	industry standards.
Integrated/systems approach	<b>T6.</b> Apply a systematic approach to the solution	<b>H6.</b> Apply a systematic approach to the solution
	of well-defined problems.	of well-defined problems.

	Engineering Technician (continued)		
Area of learning	National Certificates and equivalents	Higher National Certificates and equivalents	
	(continued)	(continued)	

### The Engineer and Society

Engineering activity can have a significant societal impact and engineers must operate in a responsible and ethical manner, recognise the importance of diversity, and help ensure that the benefits of innovation and progress are shared equitably and do not compromise the natural environment or deplete natural resources to the detriment of future generations.

Sustainability	T7. Evaluate the environmental and societal	H7. Evaluate the environmental and societal	
	impact of solutions to well-defined problems.	impact of solutions to well-defined problems.	
Ethics	T8. Apply ethical principles and recognise	H8. Apply ethical principles and recognise	
	the need for engineers to exercise their	the need for engineers to exercise their	
	responsibilities in an ethical manner and in line	responsibilities in an ethical manner and in line	
	with professional codes of conduct.	with professional codes of conduct.	
Risk	T9. Identify, evaluate and mitigate risks (the	H9. Identify, evaluate and mitigate risks (the	
	effects of uncertainty) specific to their field of	effects of uncertainty) associated with a well-	
	activity.	defined project or activity.	
Security	T10. Adopt a holistic and proportionate approach	H10. Adopt a holistic and proportionate approach	
	to the mitigation of security risks.	to the mitigation of security risks.	
Equality, diversity and	T11. Recognise the importance of equality,	H11. Recognise the importance of equality,	
inclusion	diversity and inclusion in the workplace.	diversity and inclusion in the workplace.	

	Engineering Technician (continued)		
Area of Learning	National Certificates and equivalents	Higher National Certificates and equivalents	
	(continued)	(continued)	

### **Engineering practice**

The practical application of engineering concepts and tools, engineering and project management, teamwork and communication skills. Engineers also require a sound grasp of the commercial context of their work, specifically the ways an organisation creates, delivers and captures value in economic, social, cultural or other contexts.

,	<u> </u>	
Practical and workshop skills	T12. Use practical laboratory and workshop skills	H12. Use practical laboratory and workshop skills
	to investigate well-defined problems.	to investigate well-defined problems.
Materials, equipment,	T13. Select and apply appropriate materials,	H13. Select and apply appropriate materials,
technologies and processes	equipment, engineering technologies and	equipment, engineering technologies and
	processes to plan and undertake well-defined	processes to plan and undertake well-defined
	programmes of work.	programmes of work.
Quality management	T14. Recognise the need for quality	<b>H14.</b> Recognise the need for quality management
	management systems and continuous	systems and continuous improvement in the
	improvement in the context of well-defined	context of well-defined problems.
	problems.	
Engineering and project	T15. Demonstrate awareness of engineering	H15. Apply knowledge of engineering
management	management principles, commercial context and	management principles, commercial context and
	project management.	project management to well-defined problems.
Teamwork	T16. Function effectively as an individual and as	H16. Function effectively as an individual and as
	a member of a team.	a member of a team.
Communication	T17. Communicate effectively with technical and	H17. Communicate effectively with technical and
	non-technical audiences.	non-technical audiences.
Lifelong learning	T18. Plan and record self-learning and improve	H18. Plan and record self-learning and improve
	performance, as the foundation for lifelong	performance, as the foundation for lifelong
	learning/CPD.	learning/CPD.

		Incorporated Engineer	
Area of learning	Foundation degrees, Higher National Diplomas and equivalent qualifications and apprenticeships approved or accredited as fully meeting the academic requirement for EngTech registration and partially meeting the academic requirement for IEng registration	Bachelors Top-up degrees and equivalent qualifications and apprenticeships approved or accredited as meeting the requirement for further learning for IEng registration	Bachelors degrees and Bachelors (Honours) and equivalent qualifications and apprenticeships approved or accredited as fully meeting the academic requirement for IEng registration

### **Science and mathematics**

The study of engineering requires a substantial grounding in engineering principles, science and mathematics commensurate with the level of study.

Science, mathematics	F1. Apply knowledge of	B1. Apply knowledge of	B1. Apply knowledge of
and engineering	mathematics, statistics, natural	mathematics, statistics, natural	mathematics, statistics, natural
principles	science and engineering principles	science and engineering principles	science and engineering principles
	to broadly-defined problems.	to broadly-defined problems. Some	to broadly-defined problems. Some
		of the knowledge will be informed	of the knowledge will be informed
		by current developments in the	by current developments in the
		subject of study.	subject of study.

	In	corporated Engineer (continue	ed)
	Foundation degrees, Higher	Bachelors Top-up degrees and	Bachelors degrees and
Area of Learning	National Diplomas and	equivalents (continued)	Bachelors (Honours) and
	equivalents (continued)		equivalents (continued)
On succ	essful completion of an approved o	or accredited programme, an indivi	dual will be able to:
Engineering analysis			
Engineering analysis invo	lves the application of engineering co	ncepts and tools to analyse, model ar	nd solve problems. At higher levels of
study engineers will work	with information that may be uncertain	n or incomplete.	
Problem analysis	F2. Analyse broadly-defined	B2. Analyse broadly-defined	B2. Analyse broadly-defined
	problems reaching substantiated	problems reaching substantiated	problems reaching substantiated
	conclusions.	conclusions using first principles	conclusions using first principles
		of mathematics, statistics, natural	of mathematics, statistics, natural
		science and engineering principles.	science and engineering principles.
Analytical tools and	F3. Use appropriate computational	B3. Select and apply appropriate	B3. Select and apply appropriate
techniques	and analytical techniques to model	computational and analytical	computational and analytical
	broadly-defined problems.	techniques to model broadly-	techniques to model broadly-
		defined problems, recognising	defined problems, recognising
		the limitations of the techniques	the limitations of the techniques
		employed.	employed.
Technical literature	F4. Select and use technical	<b>B4.</b> Select and evaluate technical	<b>B4.</b> Select and evaluate technical
	literature and other sources of	literature and other sources of	literature and other sources of
	information to address broadly-	information to address broadly-	information to address broadly-
	defined problems.	defined problems.	defined problems.

	Incorporated Engineer (continued)		
	Foundation degrees, Higher	Bachelors Top-up degrees and	Bachelors degrees and
Area of learning	National Diplomas and	equivalents (continued)	Bachelors (Honours) and
	equivalents (continued)		equivalents (continued)
On succe	essful completion of an approved c	r accredited programme, an individ	dual will be able to:
Design and innovation			
Design is the creation and	development of an economically vial	ole product, process or system to mee	t a defined need. It involves
significant technical and in	tellectual challenges commensurate	with the level of study.	
Design	<b>F5.</b> Design solutions for broadly-	<b>B5.</b> Design solutions for broadly-	<b>B5</b> . Design solutions for broadly-
	defined problems that meet a	defined problems that meet a	defined problems that meet a
	combination of user, business and	combination of societal, user,	combination of societal, user,
	customer needs as appropriate.	business and customer needs	business and customer needs
	This will involve consideration	as appropriate. This will involve	as appropriate. This will involve
	of applicable health and safety,	consideration of applicable health	consideration of applicable health
	diversity, inclusion, cultural, societal	and safety, diversity, inclusion,	and safety, diversity, inclusion,
	and environmental matters, codes	cultural, societal, environmental	cultural, societal, environmental
	of practice and industry standards.	and commercial matters, codes of	and commercial matters, codes of
		practice and industry standards.	practice and industry standards.
Integrated/systems	<b>F6.</b> Apply a systematic approach	<b>B6.</b> Apply an integrated or systems	<b>B6.</b> Apply an integrated or systems
approach	to the solution of broadly-defined	approach to the solution of broadly-	approach to the solution of broadly-
	problems.	defined problems.	defined problems.

	Incorporated Engineer (continued)		
Area of learning		Bachelors Top-up degrees and equivalents (continued)	Bachelors degrees and Bachelors (Honours) and equivalents (continued)

### The engineer and society

Engineering activity can have a significant societal impact and engineers must operate in a responsible and ethical manner, recognise the importance of diversity, and help ensure that the benefits of innovation and progress are shared equitably and do not compromise the natural environment or deplete natural resources to the detriment of future generations.

Sustainability  Ethics	F7. Evaluate the environmental and societal impact of solutions to broadly-defined problems.  F8. Identify ethical concerns and	Learning outcome achieved at previous level of study.  B8. Identify and analyse ethical	<ul><li>B7. Evaluate the environmental and societal impact of solutions to broadly-defined problems.</li><li>B8. Identify and analyse ethical</li></ul>
	make reasoned ethical choices informed by professional codes of conduct.	concerns and make reasoned ethical choices informed by professional codes of conduct.	concerns and make reasoned ethical choices informed by professional codes of conduct.
Risk	F9. Identify, evaluate and mitigate risks (the effects of uncertainty) associated with a particular project or activity.	B9. Use a risk management process to identify, evaluate and mitigate risks (the effects of uncertainty) associated with a particular project or activity.	B9. Use a risk management process to identify, evaluate and mitigate risks (the effects of uncertainty) associated with a particular project or activity.
Security	<b>F10.</b> Adopt a holistic and proportionate approach to the mitigation of security risks.	Learning outcome achieved at previous level of study.	<b>B10.</b> Adopt a holistic and proportionate approach to the mitigation of security risks.
Equality, diversity and inclusion	F11. Recognise the responsibilities, benefits and importance of supporting equality, diversity and inclusion.	Learning outcome achieved at previous level of study.	<b>B11.</b> Recognise the responsibilities, benefits and importance of supporting equality, diversity and inclusion.

	Incorporated Engineer (continued)				
Area of learning	Foundation degrees, Higher	Bachelors Top-up degrees and	Bachelors degrees and Bachelors		
7 11 00 01 100 111119	National Diplomas and equivalents (continued) (Honours) and equivalents (continued)				

### **Engineering practice**

The practical application of engineering concepts and tools, engineering and project management, teamwork and communication skills. Engineers also require a sound grasp of the commercial context of their work, specifically the ways an organisation creates, delivers and captures value in economic, social, cultural or other contexts.

Practical and workshop skills  Materials, equipment, technologies and processes	F12. Use practical laboratory and workshop skills to investigate broadly-defined problems.  F13. Select and apply appropriate materials, equipment, engineering technologies and processes.	Learning outcome achieved at previous level of study.  Learning outcome achieved at previous level of study.	<ul> <li>B12. Use practical laboratory and workshop skills to investigate broadly-defined problems.</li> <li>B13. Select and apply appropriate materials, equipment, engineering technologies and processes.</li> </ul>	
Quality management Engineering	<ul> <li>F14. Recognise the need for quality management systems and continuous improvement in the context of broadly-defined problems.</li> <li>F15. Apply knowledge of engineering</li> </ul>	Learning outcome achieved at previous level of study.  B15. Apply knowledge of engineering	<ul><li>B14. Recognise the need for quality management systems and continuous improvement in the context of broadly-defined problems.</li><li>B15. Apply knowledge of engineering</li></ul>	
and project management	management principles, commercial context and project management.	management principles, commercial context, project management and relevant legal matters.	management principles, commercial context, project management and relevant legal matters.	
Teamwork	<b>F16.</b> Function effectively as an individual, and as a member or leader of a team.	Learning outcome achieved at previous level of study.	<b>B16.</b> Function effectively as an individual, and as a member or leader of a team.	
Communication	<b>F17.</b> Communicate effectively with technical and non-technical audiences.	Learning outcome achieved at previous level of study.	<b>B17.</b> Communicate effectively with technical and non-technical audiences.	
Lifelong learning	<b>F18.</b> Plan and record self-learning and development as the foundation for lifelong learning/CPD.	Learning outcome achieved at previous level of study.	<b>B18.</b> Plan and record self-learning and development as the foundation for lifelong learning/CPD.	

		Chartered Engineer	
	Bachelors (Honours) degrees	Masters degrees other than the	Integrated Masters degrees and
	and equivalent qualifications and	Integrated Masters and	equivalent qualifications and
	apprenticeships approved or	Doctoral programmes and	apprenticeships approved or
Area of learning	accredited as fully meeting the	equivalent qualifications and	accredited as fully meeting the
Area or learning	academic requirement for IEng	apprenticeships approved	academic requirement for CEng
	registration and partially meeting	or accredited as meeting the	registration
	the academic requirement for	requirement for further learning	
	CEng registration	for CEng registration	
On succ	essful completion of an approved c	r accredited programme, an indivi	dual will be able to:
Science and mathematic		n dooroanoa programmo, an marvi	addi Wiii bo dbio to.
	requires a substantial grounding in en	gineering principles, science and mat	thematics commensurate with the
level of study.	roquiros a cabotantial grounding in on	gg p, p, co a	
Science, mathematics	C1. Apply knowledge of	M1. Apply a comprehensive	M1. Apply a comprehensive
and engineering	mathematics, statistics, natural	knowledge of mathematics,	knowledge of mathematics,
principles	science and engineering principles	statistics, natural science and	statistics, natural science and
	to the solution of complex	engineering principles to the	engineering principles to the
	problems. Some of the knowledge	solution of complex problems.	solution of complex problems.
	will be at the forefront of the	Much of the knowledge will be	Much of the knowledge will be
	particular subject of study.	at the forefront of the particular	at the forefront of the particular
		subject of study and informed	subject of study and informed
		by a critical awareness of new	by a critical awareness of new
		developments and the wider	developments and the wider
		context of engineering.	context of engineering.

		Chartered Engineer (continued	1)	
	Bachelors (Honours) degrees	Masters degrees other than the	Integrated Masters degrees and	
Area of learning	and equivalents (continued)	Integrated Masters and	equivalents (continued)	
		Doctoral programmes and		
		equivalents (continued)		
On succ	essful completion of an approved o	or accredited programme, an individ	dual will be able to:	
Engineering analysis				
Engineering analysis invo	lves the application of engineering co	ncepts and tools to analyse, model ar	nd solve problems. At higher levels of	
study engineers will work	with information that may be uncertain	n or incomplete.		
Problem analysis	C2. Analyse complex problems	M2. Formulate and analyse	M2. Formulate and analyse	
	to reach substantiated	complex problems to reach	complex problems to reach	
	conclusions using first principles	substantiated conclusions. This	substantiated conclusions. This	
	of mathematics, statistics, natural	will involve evaluating available	will involve evaluating available	
	science and engineering principles.	data using first principles of	data using first principles of	
		mathematics, statistics, natural	mathematics, statistics, natural	
		science and engineering principles,	science and engineering principles,	
		and using engineering judgment to	and using engineering judgment to	
	work with information that may be work with information		work with information that may be	
		uncertain or incomplete, discussing	uncertain or incomplete, discussing	
		the limitations of the techniques	the limitations of the techniques	
		employed.	employed.	
Analytical tools and	C3. Select and apply appropriate	M3. Select and apply appropriate	M3. Select and apply appropriate	
techniques	computational and analytical	computational and analytical	computational and analytical	
	techniques to model complex	techniques to model complex	techniques to model complex	
	problems, recognising the	problems, discussing the limitations	problems, discussing the limitations	
	limitations of the techniques	of the techniques employed.	of the techniques employed.	
	employed.			
Technical literature	C4. Select and evaluate technical	M4. Select and critically evaluate	M4. Select and critically evaluate	
	literature and other sources of	technical literature and other	technical literature and other	
	information to address complex	sources of information to solve	sources of information to solve	
	problems.	complex problems.	complex problems.	

		Chartered Engineer (continued	ineer (continued)		
	Bachelors (Honours) degrees	Masters degrees other than the	Integrated Masters degrees and		
Area of learning	and equivalents (continued)	Integrated Masters and	equivalents (continued)		
		Doctoral programmes and			
		equivalents (continued)			
On succe	essful completion of an approved o	or accredited programme, an indivi	dual will be able to:		
Design and innovation					
Design is the creation and	l development of an economically viat	ole product, process or system to mee	et a defined need. It involves		
significant technical and ir	ntellectual challenges commensurate	with the level of study.			
Design	C5. Design solutions for complex	M5. Design solutions for complex	M5. Design solutions for complex		
	problems that meet a combination	problems that evidence some	problems that evidence some		
	of societal, user, business and	originality and meet a combination	originality and meet a combination		
	customer needs as appropriate.	of societal, user, business and	of societal, user, business and		
	This will involve consideration	customer needs as appropriate.	customer needs as appropriate.		
	of applicable health and safety,	This will involve consideration	This will involve consideration		
	diversity, inclusion, cultural,	of applicable health and safety,	of applicable health and safety,		
	societal, environmental and	diversity, inclusion, cultural,	diversity, inclusion, cultural,		
	commercial matters, codes of	societal, environmental and	societal, environmental and		
	practice and industry standards.	commercial matters, codes of	commercial matters, codes of		
		practice and industry standards.	practice and industry standards.		
Integrated/systems	<b>C6.</b> Apply an integrated or systems		<b>M6.</b> Apply an integrated or systems		
approach	approach to the solution of complex	Learning outcome achieved at	approach to the solution of complex		
	problems.	previous level of study.	problems.		

		Chartered Engineer (continued	1
	Bachelors (Honours) degrees and	Masters degrees other than the	Integrated Masters degrees and
Area of learning	equivalents (continued)	Integrated Masters and	equivalents (continued)
	(commusu)	Doctoral programmes and	Cquirum (commusu)
		equivalents (continued)	
0	n successful completion of an approv	. ,	ividual will be able to:
The engineer and			
Engineering activit	ry can have a significant societal impact a	and engineers must operate in a respor	nsible and ethical manner, recognise
the importance of	diversity, and help ensure that the benefi	ts of innovation and progress are share	d equitably and do not compromise the
natural environme	nt or deplete natural resources to the det	riment of future generations.	
Sustainability	C7. Evaluate the environmental and	M7. Evaluate the environmental	M7. Evaluate the environmental and
	societal impact of solutions to complex	and societal impact of solutions	societal impact of solutions to complex
	problems and minimise adverse	to complex problems (to include	problems (to include the entire life-
	impacts.	the entire life-cycle of a product	cycle of a product or process) and
		or process) and minimise adverse	minimise adverse impacts.
		impacts.	
Ethics	C8. Identify and analyse ethical		M8. Identify and analyse ethical
	concerns and make reasoned ethical	Learning outcome achieved at	concerns and make reasoned ethical
	choices informed by professional	previous level of study.	choices informed by professional
	codes of conduct.		codes of conduct.
Risk	C9. Use a risk management process		M9. Use a risk management process
	to identify, evaluate and mitigate risks	Learning outcome achieved at	to identify, evaluate and mitigate risks
	(the effects of uncertainty) associated	previous level of study.	(the effects of uncertainty) associated
<b>0</b> 11	with a particular project or activity.		with a particular project or activity.
Security	C10. Adopt a holistic and	Learning outcome achieved at	M10. Adopt a holistic and
	proportionate approach to the	previous level of study.	proportionate approach to the
Farralit.	mitigation of security risks.		mitigation of security risks.
Equality,	C11. Adopt an inclusive approach to		M11. Adopt an inclusive approach to
diversity and	engineering practice and recognise	Learning outcome achieved at	engineering practice and recognise
inclusion	the responsibilities, benefits and importance of supporting equality,	previous level of study.	the responsibilities, benefits and importance of supporting equality,
	diversity and inclusion.		diversity and inclusion.
	divorsity and molasion.		Tarvorsity and molasion.

		<b>Chartered Engineer (continued</b>	d)
	Bachelors (Honours) degrees	Masters degrees other than the	Integrated Masters degrees and
Area of learning	and equivalents (continued)	Integrated Masters and	equivalents (continued)
		Doctoral programmes and	
		equivalents (continued)	

### **Engineering practice**

The practical application of engineering concepts and tools, engineering and project management, teamwork and communication skills. Engineers also require a sound grasp of the commercial context of their work, specifically the ways an organisation creates, delivers and captures value in economic, social, cultural or other contexts.

•				
Practical and workshop skills	C12. Use practical laboratory and workshop skills to investigate complex problems.	Learning outcome achieved at previous level of study.	M12. Use practical laboratory and workshop skills to investigate complex problems.	
Materials, equipment, technologies and processes	C13. Select and apply appropriate materials, equipment, engineering technologies and processes, recognising their limitations.	Learning outcome achieved at previous level of study.	M13. Select and apply appropriate materials, equipment, engineering technologies and processes, recognising their limitations.	
Quality management	C14. Discuss the role of quality management systems and continuous improvement in the context of complex problems.	Learning outcome achieved at previous level of study.	M14. Discuss the role of quality management systems and continuous improvement in the context of complex problems.	
Engineering and project management	C15. Apply knowledge of engineering management principles, commercial context, project and change management, and relevant legal matters including intellectual property rights.	Learning outcome achieved at previous level of study.	M15. Apply knowledge of engineering management principles, commercial context, project and change management, and relevant legal matters including intellectual property rights.	
Teamwork  C16. Function effectively as an individual, and as a member or leader of a team.  M16. Function effectively as an individual, and as a member or leader of a team. Evaluate effectiveness of own and team performance.		M16. Function effectively as an individual, and as a member or leader of a team. Evaluate effectiveness of own and team performance.		

	Chartered Engineer (continued)				
	Bachelors (Honours) degrees	Masters degrees other than the	Integrated Masters degrees and		
Area of learning	and equivalents (continued)	Integrated Masters and	equivalents (continued)		
		Doctoral programmes and			
		equivalents (continued)			
On succ	On successful completion of an approved or accredited programme, an individual will be able to:				
<b>Engineering practice</b>	Engineering practice				
(continued)					
Communication	C17. Communicate effectively	M17. Communicate effectively	M17. Communicate effectively		
	on complex engineering matters	on complex engineering matters	on complex engineering matters		
	with technical and non-technical	with technical and non-technical	with technical and non-technical		
	audiences.	audiences, evaluating the	audiences, evaluating the		
		effectiveness of the methods used.	effectiveness of the methods used.		
Lifelong learning	C18. Plan and record self-learning	Learning outcome achieved at	M18. Plan and record self-learning		
	and development as the foundation	previous level of study.	and development as the foundation		
	for lifelong learning/CPD.	previous level of study.	for lifelong learning/CPD.		

The learning outcomes can also be downloaded in an A3 table from the Engineering Council website: <a href="www.engc.org.uk/aaqa">www.engc.org.uk/aaqa</a>

## **AAQA** table of competences

The Competence statements included under EngTech, IEng and CEng are taken from UK SPEC fourth edition. The intermediate competences have been developed as part of AAQA to aid progression.

### A. Knowledge and understanding

EngTech – Engineering Technicians shall use engineering knowledge and understanding to apply technical and practical skills.

This competence is about having knowledge of the technologies, standards and practices relevant to the applicant's area of work and having evidence of maintaining and applying this knowledge.

IEng – Incorporated Engineers shall use a combination of general and specialist engineering knowledge and understanding to apply existing and emerging technology.

This competence is about having knowledge of the technologies, standards and practices relevant to the applicant's area of practice and having evidence of maintaining and applying this knowledge.

CEng – Chartered Engineers shall use a combination of general and specialist engineering knowledge and understanding to optimise the application of advanced and complex systems. This competence is about the ability to understand underpinning technical principles relevant to the applicant's area of practice and applying them to develop technical solutions. This could involve technical solutions for novel problems with significant technical complexity. This may involve the integration of a range of technologies and consideration of other factors. This competence requires that an applicant is maintaining and developing their knowledge in their field of practice and not just that required for specific tasks

					not just that re	equired for specific tasks.
	EngTech / ICTTech	Intermediate; exceeds	Intermediate; further	IEng		CEng
		EngTech threshold	development required			
			for IEng			
<b>A1</b>	Review and select	Propose numerous	Maintain a sound	Maintain and	dextend	Maintain and extend
	appropriate techniques,	suitable techniques,	theoretical approach	a sound thed	oretical	a sound theoretical
	procedures and methods	procedures and methods	to the application	approach to	the	approach to enable
	to undertake tasks	to undertake tasks	of technology in	application o	f technology	them to develop their
			engineering practice	in engineerin	ng practice	particular role

### AAQA table of competences (continued) A. Knowledge and understanding (continued) EngTech / ICTTech Intermediate; exceeds Intermediate; further **IEng CEng EngTech threshold** development required for IEng Develop technological **A2** Use appropriate Select appropriate Select appropriate Use a sound evidencescientific, technical or scientific, technical or scientific, technical or based approach to solutions to unusual or engineering principles. engineering principles in engineering concepts problem-solving and challenging problems, specific situations. or ideas in specific contribute to continuous using their knowledge and understanding and/ situations. improvement. or dealing with complex technical issues or situations with significant levels of risk.

### B. Design, development and solving engineering problems

EngTech – Engineering Technicians shall contribute to the design, development, manufacture, construction, commissioning, decommissioning, operation or maintenance of products, equipment, processes, systems or services.

This competence is about the ability to apply engineering knowledge effectively and efficiently to the individual tasks which need to be undertaken in the applicant's role.

IEng – Incorporated Engineers shall apply appropriate theoretical and practical methods to design, develop, manufacture, construct, commission, operate, maintain, decommission and recycle engineering processes, systems, services and products. This competence is about the ability to identify appropriate methods and approaches to use to undertake a task within their area of practice and to make a significant contribution to the development of a design or process or the maintenance of operations.

CEng – Chartered Engineers shall apply appropriate theoretical and practical methods to the analysis and solution of engineering problems.

This competence is about the ability to apply engineering knowledge effectively and efficiently to the individual tasks which need to be undertaken in the applicant's role.

	Turidertaken in the applicar	it s tole.			
	EngTech / ICTTech	Intermediate; exceeds	Intermediate; further	IEng	CEng
		EngTech threshold	development required		
			for IEng		
<b>B1</b>	Identify problems and	Identify and evaluate	Identify and evaluate	Identify, review and	Take an active role in
	apply appropriate	causes and propose	causes and select	select techniques,	the identification and
	methods to identify	solutions to engineering	techniques, procedures	procedures and methods	definition of project
	causes and achieve	problems	and methods to solve	to undertake engineering	requirements, problems
	satisfactory solutions		engineering problems	tasks	and opportunities

#### AAQA table of competences (continued) B. Design, development and solving engineering problems (continued) EngTech / ICTTech Intermediate; exceeds Intermediate; further **IEng CEng** development required **EngTech threshold** for IEng Identify, organise and Identify, organise and **B2** Identify, organise and Contribute to the design Identify the appropriate use resources effectively use resources effectively use resources effectively and development of investigations and to complete tasks, with engineering solutions research needed to to complete tasks, with to complete tasks, consideration for cost. consideration for cost. with consideration undertake the design, quality, safety, security quality, safety, security, for through-life costs, development and and environmental environmental impact quality, technology analysis required to impact. and decommissioning development, safety, complete an engineering security, maintainability, task and conduct these environmental impact activities effectively and decommissioning **B3** Contribute to the design Propose possible design Implement design Implement engineering solutions. solutions for equipment tasks and evaluate process. the effectiveness of or processes and contribute to their engineering solutions. evaluation.

### C. Responsibility, management and leadership

# **EngTech** – **Engineering Technicians shall accept and exercise personal responsibility.**

This competence is about the ability to plan and manage the applicant's own work effectively and efficiently. It is also about the ability to consider and identify improvements to maintain quality in their work.

# IEng – Incorporated Engineers shall provide technical and commercial management.

This competence is about the ability to plan the applicant's own work and manage or specify the work of others effectively, efficiently and in a way which provides leadership at an appropriate level, whether technical or commercial. Leadership is not necessarily about having a formal line management role. In matrix management and other types of organisational structure, where Incorporated Engineers are working within complex and varied working relationships they will provide leadership to achieve objectives. This competence is also about the ability to consider and identify improvements to quality.

# CEng – Chartered Engineers shall demonstrate technical and commercial leadership.

This competence is about the ability to plan the applicant's own work and manage or specify the work of others effectively and efficiently in a way which provides leadership at an appropriate level, whether technical or commercial. Leadership is not necessarily about having a formal line management role. In matrix management and other types of organisational structure, where Chartered Engineers are working within complex and varied working relationships, they will provide leadership to achieve objectives. This competence is also about the ability to consider and identify improvements to quality.

	EngTech / ICTTech	Intermediate; exceeds	Intermediate; further	IEng	CEng
		EngTech threshold	development required		
			for IEng		
<b>C1</b>	Work reliably and	Work reliably and	Assist in the planning	Plan the work and	Plan the work and
	effectively without close	effectively without	for effective project	resources needed	resources needed
	supervision, to the	supervision, to the	implementation	to enable effective	to enable effective
	appropriate codes of	appropriate codes of		implementation of	implementation of a
	practice	practice		engineering tasks and	significant engineering
				projects	task or project

### C. Responsibility, management and leadership (continued)

C. Responsibility, management and leadership (continued)					
	EngTech / ICTTech	Intermediate; exceeds	Intermediate; further	lEng	CEng
		EngTech threshold	development required		
			for IEng		
C2	Accept responsibility for	Manage tasks and	Manage tasks, people	Manage (organise, direct	Manage (organise, direct
	the work of themselves	people	and resources	and control) programme	and control) programme
	or others			or schedule, budget	or schedule, budget and
				and resource elements	resource elements of a
				of engineering tasks or	significant engineering
				projects	task or project
<b>C3</b>	Accept, allocate and	Manage teams to meet	Manage teams to meet	Manage teams or the	Lead teams or technical
	supervise technical and	technical and managerial	changing technical and	input of others into own	specialisms and assist
	other tasks.	needs	managerial needs	work and assist others to	others to meet changing
				meet changing technical	technical and managerial
				and management needs	needs
<b>C4</b>		Identify where	Contribute proactively	Take an active role	Bring about continuous
		continuous quality	to continuous quality	in continuous quality	quality improvement and
		improvement has been	improvement.	improvement.	promote best practice.
		used.			

### D. Communication and interpersonal skills

**EngTech** – **Engineering Technicians shall use effective communication and interpersonal skills.** 

This is the ability to work with others constructively, to explain ideas and proposals clearly and to discuss issues objectively and constructively.

IEng – Incorporated Engineers shall demonstrate effective communication and interpersonal skills.

This is the ability to work with others constructively, to explain ideas and proposals clearly and to discuss issues objectively and constructively.

CEng – Chartered Engineers shall demonstrate effective communication and interpersonal skills.

This is the ability to work with others constructively, to explain ideas and proposals clearly and to discuss issues objectively and constructively.

	EngTech / ICTTech	Intermediate; exceeds	Intermediate; further	IEng	CEng
		EngTech threshold	development required		
			for IEng		
<b>D1</b>	Communicate effectively				
	with others, at all levels,				
	in English				
<b>D2</b>	Work effectively with	Work effectively with	Present and discuss	Clearly present and	Clearly present and
	colleagues, clients,	colleagues, clients,	proposals	discuss proposals,	discuss proposals,
	suppliers or the public	suppliers or the public		justifications and	justifications and
				conclusions	conclusions
<b>D3</b>	Demonstrate personal				
	and social skills and				
	awareness of diversity				
	and inclusion issues.				

### E. Personal and professional commitment

**EngTech – Engineering Technicians** shall demonstrate commitment to an appropriate code of professional conduct, recognising obligations to society, the profession and the environment.

the applicant is acting in a professional manner in their work and in their dealings with others. An Engineering Technician should set a standard and example to others with regard to

IEng – Incorporated Engineers shall demonstrate a personal commitment to professional standards, recognising obligations to society, the profession and the environment.

This competence is about ensuring that the This competence is about ensuring that applicant is acting in a professional manner in their work and in their dealings with others. An Incorporated Engineer should set a standard and example to others with regard to professionalism.

**CEng – Chartered Engineers shall** demonstrate a personal commitment to professional standards, recognising obligations to society, the profession and the environment.

This competence is about ensuring that the applicant is acting in a professional manner in their work and in their dealings with others. A Chartered Engineer should set a standard and example to others with regard to professionalism.

	professionalism.				
	EngTech / ICTTech	Intermediate; exceeds	Intermediate; further	IEng	CEng
		EngTech threshold	development required		
			for IEng		
E1	Understand and comply				
	with relevant codes of				
	conduct	conduct	conduct	conduct	conduct
<b>E2</b>	Understand the safety				
	implications of their	implications of their	implications of their	implications of their	implications of their role
	role and can apply safe	role and can apply and	role and can manage,	role and can manage,	and manage, apply and
	systems of work	improve safe systems of	apply and improve safe	apply and improve safe	improve safe systems of
		work	systems of work	systems of work	work
<b>E3</b>	Understand the				
	principles of sustainable				
	development and apply				
	them in their work				
	1	1	1	I .	

#### AAQA table of competences (continued) E. Personal and professional commitment (continued) Intermediate; exceeds EngTech / ICTTech Intermediate; further **IEng CEng EngTech threshold** development required for IEng Carry out and record the Continuing Professional Continuing Professional **Continuing Professional** Continuing Professional Continuing Professional Development Development Development Development Development (CPD) necessary to maintain and enhance competence in their own area of practice Understand the ethical issues that may arise in their role and carry out their responsibilities in an ethical manner. an ethical manner. an ethical manner. an ethical manner. an ethical manner.

## **Glossary**

### Accreditation

A process of peer review of a **programme** in a specified location, against published **learning outcomes** and/or **competence**, including a review of **delivery**, assessment and facilities. This usually applies to programmes that are not assured externally. This usually involves a visit from a team of professional engineers nominated by **Licensees**. See also: **Approval**.

### **AHEP**

Accreditation of Higher Education
Programmes. One of the Standards which
the Engineering Council publishes, along
with AAQA, the ICTTech Standard, RCoP
and UK-SPEC. Working in line with
UK-SPEC, AHEP sets out the standards
for the accreditation of higher education
programmes in engineering. It also outlines
the application process for universities that
wish to secure or maintain accreditation of
their programmes. Accreditation is carried
out by Licensees in accordance with these
requirements. See: www.engc.org.uk/ahep

### **Apprenticeship**

A work-based learning **programme** with elements of **learning outcomes** from the workplace, approved as an apprenticeship by the statutory regulator for apprenticeships (**IfATE** in England), or equivalent work-based programmes in jurisdictions that do not have equivalent regulation.

# Apprenticeship Standard

An apprenticeship standard is a definition of requirements for an apprenticeship programme in England at a specified level. It is used by training providers, colleges and employers to ensure that all apprenticeship programmes are delivered consistently and to agreed standards. Each standard includes details of the knowledge, skills and behaviours to be demonstrated by the end of the apprenticeship and may include formal qualifications, information on job roles, entry routes, length of apprenticeships and career paths available on completion. Each standard is developed and owned by an employer-led consortium and approved by IfATE.

### **Approval**

A process of peer review of a qualification or apprenticeship against published learning outcomes and/or competence, for which an external body (which may be a Licensee) quality assures delivery, assessment and facilities. Approval does not require a visit.

# Awarding Organisation

Awarding Organisations develop and award qualifications to meet the needs of learners, employers and other stakeholders. In the UK, they are 'recognised' and regulated by Ofqual, the Scottish Qualifications Authority (SQA), and Qualifications Wales. Awarding Organisations focus on:

- Developing high quality qualifications that meet the needs of employers and learners
- Approving centres and working with them to ensure high quality delivery of qualifications
- Carrying out activity designed to assure the quality of the qualifications awarded
- Developing products and services to support their centres and learners

### Chartered Engineer (CEng)

One of the **professional registration** titles available to individuals who meet the required standards of **competence** and **commitment**.

See: www.engc.org.uk/ceng

### Commitment A set of values, rules of conduct, and obligations that maintain and enhance the reputation of the engineering profession and the individual. Demonstrating both competence and commitment is part of the requirement to become professionally registered with the Engineering Council. Competence The ability to carry out a task to an effective standard. Achieving competence requires the right level of knowledge, understanding and skill, as well as a professional attitude. It is part of the requirement (along with commitment) that must be demonstrated in order for an individual to be admitted to the Engineering Council's register at the relevant level. AAQA and associated documentation focus upon professional competence as set out in UK-SPEC, not specific occupational competence. Competences are also specified

### Degree apprenticeship

A **higher apprenticeship** that contains a degree.

competence within that Standard.

in the ICTTech Standard and programmes

may be approved or accredited against the

### **Delivery**

The delivery of a **programme**, encompassing resources and facilities, methods of learning, development and assessment, support and supervision. Not to be confused with the design of a programme, which encompasses the planning, content or syllabus.

An international agreement among the bodies responsible for recognising <b>programmes</b> and qualifications for <b>Engineering Technicians</b> .  It establishes a benchmark for Engineering	Engineering Technician (EngTech)	One of the <b>professional registration</b> titles available to individuals who meet the required standard of <b>competence</b> and <b>commitment</b> .
qualifications for <b>Engineering Technicians</b> .		•
	(EngTech)	standard of competence and commitment
It establishes a benchmark for Engineering		standard of competence and commitment.
		See: www.engc.org.uk/engtech
Technician education across those bodies,	EUR-ACE®	EUR-ACE® (EURopean-ACcredited
and recognises the equivalence of approved		Engineer) is a quality assurance label that
or accredited Engineering Technician		can be awarded to <b>accredited</b> engineering
programmes. See International recognition on		degree <b>programmes</b> . The <b>Engineering</b>
pages 26–27, or:		Council is authorised by ENAEE to award the
www.ieagreements.org/dublin		EUR-ACE® label.
European Credit Transfer and	<b>External Quality</b>	Quality assurance conducted by a body which
Accumulation System. A tool of the	Assurance	is independent of the <b>provider</b> . This will often
European Higher Education Area (EHEA) for	(EQA)	be conducted by an awarding organisation
making studies and courses more transparent.		but there may be circumstances when it is
Based on the courses' defined learning		completed by a <b>Licensee</b> . To consider an
outcomes and associated workloads.		apprenticeship or qualification for approval
The European Network for Engineering		a Licensee must satisfy itself that there are
Accreditation. ENAEE is the European		suitable independent quality assurance
network which authorises accreditation and		arrangements in place to be confident
quality assurance agencies to award the		about the quality of resources, <b>delivery</b> and
EUR-ACE® label to accredited engineering		assessment across all providers. Note: this
degree <b>programmes</b> . See: <u>www.enaee.eu</u>		definition does not mean External Quality
The UK regulatory body for the engineering		Assurance in the sense of <b>IfATE</b> EQA.
profession. The Engineering Council sets and	Generic	The <b>competences</b> set out in <b>UK-SPEC</b> are
maintains internationally recognised standards		generic, meaning they apply to all types
of professional <b>competence</b> and ethics (the		of engineering and not a particular field of
Standards) and holds the UK register of		specialism.
professional engineers and technicians.		
	or accredited Engineering Technician programmes. See International recognition on pages 26–27, or:  www.ieagreements.org/dublin  European Credit Transfer and  Accumulation System. A tool of the European Higher Education Area (EHEA) for making studies and courses more transparent. Based on the courses' defined learning outcomes and associated workloads.  The European Network for Engineering Accreditation. ENAEE is the European network which authorises accreditation and quality assurance agencies to award the EUR-ACE® label to accredited engineering degree programmes. See: www.enaee.eu  The UK regulatory body for the engineering profession. The Engineering Council sets and maintains internationally recognised standards of professional competence and ethics (the Standards) and holds the UK register of	or accredited Engineering Technician programmes. See International recognition on pages 26–27, or: www.ieagreements.org/dublin  European Credit Transfer and Accumulation System. A tool of the European Higher Education Area (EHEA) for making studies and courses more transparent. Based on the courses' defined learning outcomes and associated workloads. The European Network for Engineering Accreditation. ENAEE is the European network which authorises accreditation and quality assurance agencies to award the EUR-ACE® label to accredited engineering degree programmes. See: www.enaee.eu The UK regulatory body for the engineering profession. The Engineering Council sets and maintains internationally recognised standards of professional competence and ethics (the Standards) and holds the UK register of

GLH	Guided Learning Hours. Hours expected to
	be spent learning through both contact time
	and independent study. Total GLH is often
	measured as 10 times the credit value of the
	module or <b>programme</b> .
Graduate	An apprenticeship that contains a degree, in
Apprenticeship	Scotland.
Higher	An <b>apprenticeship</b> at Level 4 or above (In
Apprenticeship	England, Wales or Northern Ireland).
ICT <i>Tech</i>	Information and Communications
	Technology Technician. One of the
	professional registration titles available to
	individuals who meet the required standards
	of <b>competence</b> and <b>commitment</b> . See:
	www.engc.org.uk/icttech
ICT <i>Tech</i>	Information and Communications
Standard	Technology Technician Standard. This
	document sets out the competence and
	commitment requirements for professional
	registration as an Information and
	Communications Technology Technician
	(ICTTech). The ICTTech Standard is one
	of the Standards which the <b>Engineering</b>
	Council publishes, along with AAQA, AHEP,
	RCoP, and UK-SPEC. See:
	www.engc.org.uk/icttechstandard

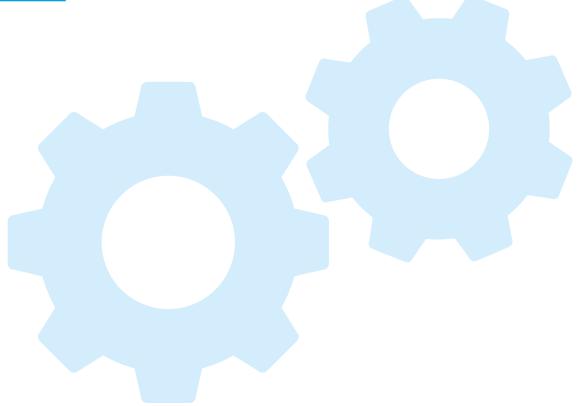
IfATE	The Institute for Apprenticeships and
	Technical Education. An employer-led
	Crown Non-Departmental Public Body in
	England, which oversees the development,
	approval and publication of apprenticeship
	standards and assessment plans as well as
	the occupational maps for apprenticeships.
	The Institute has a role overseeing External
	Quality Assurance (EQA) across all EQA
	providers to ensure quality, consistency and
	credibility. See:
	www.instituteforapprenticeships.org
Incorporated	One of the <b>professional registration</b> titles
Engineer (IEng)	available to individuals who meet the required
	Standards of <b>competence</b> and <b>commitment</b> .
	See: www.engc.org.uk/ieng
Interim	Confirmation of the acquisition of the
Registration	underpinning knowledge and understanding
	required for one's chosen professional
	registration title.
Intermediate	Competence statements at Levels 4 and 5
Competences	that sit between <b>EngTech/ICT</b> <i>Tech</i> and <b>IEng</b>
	competence statements
International	Mutual <b>recognition</b> of qualifications, both in
Accords	and outside of Europe. Includes <b>EUR-ACE</b> ®,
	Washington, Sydney and Dublin Accords.

IPD	Initial Professional Development. The
	process of an individual developing their
	knowledge, understanding, skills and
	experience for professional registration.
	IPD can take place independently, or through
	structured <b>programmes</b> .
ISCED	The UNESCO International Standard for
	Classification of Education is designed to
	serve as a framework to classify educational
	activities as defined in programmes and the
	resulting qualifications into internationally
	agreed categories.
Learner	A student or trainee.
Learning	A statement of achievement expected of an
outcome	individual who has completed an <b>approved or</b>
	accredited qualification or apprenticeship.
	In order to achieve approved or accredited
	status a <b>programme</b> must be at the correct
	level and address a set of associated learning
	outcomes.
Licensee	Membership organisation which is licensed
	by the <b>Engineering Council</b> to assess
	candidates for <b>professional registration</b> .
	Some institutions also have a licence to
	approve or accredit qualifications and
	apprenticeships. Previously known,
	informally, as Professional Engineering
	Institutions or PEIs. See:
	www.engc.org.uk/licensees

Professional registration	The process in which an individual is admitted to the Engineering Council's Register as an Engineering Technician (EngTech), Incorporated Engineer (IEng), Chartered Engineer (CEng) or an Information and Communications Technology Technician (ICTTech). To achieve professional registration the individual must demonstrate, via a peer review process by a Licensee, that they have met the profession's standards of commitment and competence. Individuals who have been awarded a professional registration title may use the relevant postnominal.
Programme	A qualification or <b>apprenticeship</b> .
Provider	Any body or organisation engaged in the <b>delivery</b> of knowledge and understanding or associated training within the <b>apprenticeship</b> or <b>IPD</b> .
RCoP	Registration Code of Practice. One of the Standards which the Engineering Council publishes, along with AAQA, AHEP, ICTTech Standard and UK-SPEC. RCoP sets out the rules, for Licensees, on the process of awarding professional registration titles such as ICTTech, EngTech, IEng or CEng.

Recognition	Programmes may be recognised by	Threshold	The minimum standard that a <b>programme</b>
	Licensees as delivering some, or all, of		must meet to be <b>recognised</b> . Work-
	the knowledge and understanding required		based programmes delivering professional
	for <b>professional registration</b> and/or		competence may be recognised either
	competence either in line with the full		against the full set of <b>UK-SPEC</b> or
	requirements for a professional title or at the		ICTTech competences for a title, or a set
	threshold level set out in AAQA. Recognition		of intermediate competences between
	is through approval or accreditation.		EngTech and IEng as set out in this
Registration	The Engineering Council committee		Standard.
Standards	responsible for standards related to	TQT	Total Qualification Time. This is an indication
Committee	registration of professional engineers,		of how long a <b>learner</b> might take to study
	including those set out in this Standard.		a qualification, including the time spent on
Royal Charter	A formal document issued by the monarch		their individual study and on assessment. It
	granting rights and powers to an individual or		includes Guided Learning Hours (GLH).
	an organisation.	UK-NARIC	National Academic Recognition
SCQF	Scottish Credit and Qualifications		Information Centre. UK-NARIC is the
	Framework. This covers qualifications and		national agency which compares and
	other academic awards in Scotland. See:		recognises international qualifications and
	www.scqf.org.uk		skills.
Sydney Accord	An international agreement among the bodies	UK-SPEC	UK Standard for Professional Engineering
	responsible for accrediting engineering		Competence and Commitment. This
	technologist degree ( <b>IEng</b> ) programmes. It		document sets out the competence and
	establishes a benchmark for engineering		commitment requirements for professional
	technologist education across those bodies,		registration as an EngTech, IEng or CEng.
	and recognises the equivalence of accredited		UK-SPEC is one of the Standards which the
	engineering technologist <b>programmes</b> . See		Engineering Council publishes, along with
	International recognition on pages 26–27		AAQA, AHEP, ICTTech Standard and RCoP.
	or: www.ieagreements.com/sydney		See: www.engc.org.uk/ukspec
	or. www.leagreements.com/sydney		See. <u>www.engc.org.uk/ukspec</u>

Unique Identifier	Regulated qualifications in the UK possess a unique identifier (typically an alphanumeric code) by which they are identified on the regulator's register.
Washington Accord	An international agreement among the bodies responsible for <b>accrediting</b> engineering degree ( <b>CEng</b> ) programmes. It establishes a benchmark for professional engineering education across those bodies, and recognises the equivalence of accredited engineering <b>programmes</b> . See International recognition on pages 26–27 or:  www.ieagreements.org/washington





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